

Category	Member Questions
Bargaining/MOU	4. If there is a MOU, when will SEA see it?
Bargaining/MOU	If a teacher dies, will the district be held responsible? It seems extreme, but is it?
Bargaining/MOU	Why isn't our union pushing for remote only for at least first quarter?
Bargaining/MOU	How can we ensure teachers aren't pulled to be temperature takers?
Bargaining/MOU	Why are we dismissing early and Monday's off for kids? Are principals suppose to be flexible since the world has been turned upside down? Or are they still operating by the contract?
Bargaining/MOU	Will teachers still get their duty free lunch? When will we as teachers use the restroom if we don't have specials daily?
Bargaining/MOU	1. If students do not return to school, can teachers be in their classrooms to record lessons and such. All my materials are at school, I've brought a lot home....but would be more beneficial to be in my classroom where all my materials are.
Bargaining/MOU	6. When staff having to help with various tasks, who are non-classroom teachers, will there be a memo or something in writing stating how much of their time can be used for non teaching things (example taking temperatures, helping with various tasks).
Bargaining/MOU	If I remote teach will my position at my building remain the same the following year?
Bargaining/MOU	If Monday becomes the day that members of special education have to do IEP meetings, how do we get a planning day? (when the general education teachers have Monday as a planning day)
Bargaining/MOU	How will our prep times work? Aren't those in our contract? How can they give us less time for prep?
Bargaining/MOU	If we go remote at any point in the year, will teacher assistants still be paid?
Bargaining/MOU	If someone in our classroom tests positive for COVID-19, will we all still be paid?
Bargaining/MOU	Is the district prepared to pay medical bills if I get Covid from work?
Bargaining/MOU	Am I going to be getting hazard pay? (because we should)
Bargaining/MOU	How will classroom restroom breaks work?
Bargaining/MOU	If I die, will worker's compensation pay my family?

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Bargaining/MOU	What if we get COVID and end up unable to do our job any more? There is evidence that COVID is leading to brain damage, heart damage, and kidney damage in some patients. This would have long term consequences for my family since I am the primary income. Disability doesn't pay 100% of my salary, will the district pay for additional disability insurance? Will they cover the other 1/3 of my salary? For how long?
Bargaining/MOU	Can we relax formal dress code - scrubs would be easier/durable for daily washings
Bargaining/MOU	As a 40 year veteran of the District in my 41st (retirement) year, are there any options being offered to those of us who are older/more susceptible to contracting the virus to keep us safe?
Bargaining/MOU	Are we as a union able to strike if enough teachers do not feel as though it is safe to return to work and we are not presented with a fully remote model?
Bargaining/MOU	If we switch from in-person to remote at any time, will we get a day or two in order to prep for that transition? We need to be sure all of this extra work is on work time.
Bargaining/MOU	Will classified staff be furloughed?
Bussing	Will buses still be running and if so are their temperatures taken before they get on the bus?
Bussing	Will students be able to maintain a 6 foot distance on the bus?
Bussing	How will students be bused to school in a safe manner while COVID-19 is spreading?
Bussing	Buses: How is it humanly possible for kids to be socially distanced on a bus? Are they going to be wearing masks on the bus? What happens if a bus rider gets COVID? Will the entire bus be quarantined, that's close quarters.
Child Care	My one main question is...if I return to work, but my kids only go two or three days, will there be any childcare? I am a single mom without any help.
Child Care	It looks as if my child is on remote learning and will be on that plan all year at their district. How does that fit with having to make sure someone is home with them and balance between myself and spouse and our work?
Child Care	Can we find out if there are employees that might consider providing support for families that need a place for their students to go when they must return to work? As far as square footage is concerned, I don't think that my classroom would hold more than 10-12 students under the social distancing guidelines.
Child Care	If my elementary age child is on hybrid while I am teaching, will SCOPE be open?

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Child Care	If students are only in attendance 4 days of the week, what do teacher do with their own children when they report to work on the 5th day?
Child Care	With childcare closed, how are people supposed to go to work ?
Child Care	What about staff members who can't find childcare because their daycare is currently unavailable to accept more children under Covid guidelines?
Communication/Procedures	How is the district going to inform teachers, students and families that there is a positive person at their school?
Communication/Procedures	What is the guarantee the district will communicate a positive case in the building and not cover it up? We are seeing a lot of cases being reported from other school districts but very few from 186.
Communication/Procedures	Why don't teachers get to see the plan before the school board sees the plan?
Communication/Procedures	Communication needs to improve. Its my understanding that MW and a pom pom member tested positive. This has not been brought up in my meetings. The reason so many of us feel at risk is because of communication like this. If I test positive, I want everyone in my school to know there is a positive test. They do not have to know who, but we should know about it.
Communication/Procedures	What will be the protocol for if a student comes to school with a fever? If no parent can be gotten ahold of, who will be responsible for "watching that student"?
Communication/Procedures	If that teacher has 5 classes a day with 30 students each, do all 150 of those students need to then stay home and quarantine for 14 days? Do all 150 of those students now have to get tested?
Communication/Procedures	Do we all get notified who is infected and when? Or because of HIPAA regulations are parents and teachers just going to get mysterious "may have been in contact" emails all year long?
Communication/Procedures	What will arrival procedures look like? Right now, all ate in the commons until released for class.
Communication/Procedures	Temp checks will take extra time, so when will classes actually start?
Communication/Procedures	If remote teaching, can there be specific time slots for each grade level for speech, resource, etc.? This was extremely difficult in the spring. Many students, once they finished their 'classwork' would not then want to do time with the related service provider.
Communication/Procedures	How will the attendance office be run if some students are in the building and some are online? What about doctor notes?

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Communication/Procedures	What is the procedure if a student has a member of their household test positive?
Communication/Procedures	Are students allowed in school while a household member awaits test results?
Communication/Procedures	What is the procedure if a family is supposed to be quarantined and a student comes to school?
Communication/Procedures	Will there be EXACT instructions about when to refuse a student admission to the bus/school? What about those students with allergies and other issues? How do you determine which symptoms to worry about when "Keep in mind that it is also possible to have COVID-19 with minimal or even no symptoms at all."?
Communication/Procedures	Is there a good enough open relationship between Sangamon County Department Of Public Health and the district to perform fast adequate contact tracing?
Communication/Procedures	How will contract tracing look with HIPAA?
Communication/Procedures	Is there going to be a dedicated person at the district or each school to make sure contact tracing happens and notifications are sent out in a timely manner?
Communication/Procedures	How is it going to be handled if a family refuses to cooperate with contact tracers after a positive test?
Communication/Procedures	Will there be a plan district-wide about classroom sizes, playground usage, playground areas etc etc or will that be left to whim of individual Principals, based on their own views of the Covid?
Communication/Procedures	Do we have protocols in place if someone in our building is to contract COVID, not just someone we MAY have been in contact with?
Communication/Procedures	What procedures are in place for monitoring students? Many parents will send their kids whether or not they are sick. How is this going to be handled? "
Communication/Procedures	What is the plan for when staff members get sick and/or die? Do we have a plan for supporting our students who will be losing a family member or classmate?
Communication/Procedures	What can we do to make sure the District is being honest about outbreaks?
Communication/Procedures	Who will triage those with symptoms with no nurse in the building?
Communication/Procedures	Who will supervise students in the isolation spaces while students wait for a ride home?
Communication/Procedures	Will building entrance points be limited (less access points) for traffic control and screening purposes?
Communication/Procedures	What is the procedure for contact tracing and notification? Will this be written?

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Communication/Procedures	What will be the protocol if a staff member has been directly exposed to COVID? Will they be required to stay home until a negative test or 14 days has passed?
Communication/Procedures	What happens if we have symptoms?
Communication/Procedures	What happens if we have a symptom such as a runny nose or sore throat? These could be many illnesses besides COVID.
Communication/Procedures	If 1 kid gets COVID, will the entire school shut down for a time period to sanitize? If so, how long and what are expectations for sanitizing an entire school?
Communication/Procedures	If a person screened at an entrance has a temperature of 100.4 or greater it can't be assumed that he/she has a fever since the body temp may be elevated due to hot/humid weather conditions while riding on a bus, walking to school, riding in a hot car. Where will these people wait for a temperature recheck in 10-15 minutes? With other suspected COVID patients?
Communication/Procedures	What happens when someone sends a sick kid to school and we can't get that child picked up?
Communication/Procedures	What happens when my kids who attend a different public school are potentially exposed at their school? Do both districts or classes have to shut down?
Communication/Procedures	At what point is a building closed if a student, teachers or staff get COVID-19?
Communication/Procedures	Not all COVID-19 carriers have fevers. If students have runny noses, coughs, or stomach aches, are they allowed to enter the building? How will you differentiate between COVID symptoms and allergies?
Communication/Procedures	When are we notified, from the point you know a student was exposed or from the time they have a confirmed test? If it's from the point a test has been confirmed, that leaves several days for students, teachers, and staff to infect their families, friends, and general public.
Communication/Procedures	If physical altercations occur that requires intervention of staff members, what becomes the protocol?
Communication/Procedures	How will bathroom breaks be handled for teachers that teach multiple classes in a row and require a short (3 - 5 minute) coverage?
Communication/Procedures	Does the district understand how much instructional time will go to protocols and management?
Communication/Procedures	Will students and teachers be required to have a negative test before returning after symptoms/illness or a doctor's note stating that their symptoms were not possible COVID-19?

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Communication/Procedures	How will active shooter and tornado drills be handled with social distancing?
Communication/Procedures	What will the procedure be for students that return the next day after having a temperature, vomiting, etc?
Communication/Procedures	Will students be sent home if they don't feel well even though they don't have a fever? "
Communication/Procedures	If a child or staff member is sent home with a fever what must happen in order for that person to return to school in the building? Stay home so many days? Be fever free for so long? Have a Covid-19 test that is negative?
Communication/Procedures	As a traveling teacher if one of my students is diagnosed will I be informed promptly and will I be required to quarantine or will my weekly interaction be considered not enough exposure? Will I be expected to continue to teach remotely to my in-school classes?
Communication/Procedures	If someone in my class gets it do we have to close the school? Or do I need to let my personal childrens school know bc they also attend district schools and if I have been exposed so have they?
Communication/Procedures	Who will be taking students temperatures when we only have a nurse part time in our building How will we know if our students have been exposed if parents choose not to tell the school if someone in their family has tested positive?
Communication/Procedures	How are we going to hold families accountable?
Communication/Procedures	Will students be kept in one class From 9:30 to 1:30 while learning or receiving instruction from all their classes utilizing their laptops And headphones?
Communication/Procedures	Will students be allowed to eat their lunch in the classroom to which they are assigned?
Communication/Procedures	What will be protocol when someone tests positive and everyone else isn't alerted until days later after everyone else has been home or around several other people?
Communication/Procedures	Do we all get notified who is infected and when? Or because of HIPAA regulations our parents and teachers just going to get mysteriously "may have been in contact" emails all year long?
Communication/Procedures	Will the district consider pool testing?
Communication/Procedures	I'd like to know how and when we will be contacted if someone in our building (staff, student, parent or visitor) tests positive for the coronavirus or is quarantined. Then, what will happen?
Communication/Procedures	What will the process be if a student is exposed or tests positive for COVID?
Communication/Procedures	If someone in the school tests positive, is the whole school considered to have been exposed?

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Communication/Procedures	How quickly is the district required to inform us if we have been exposed?
Communication/Procedures	If a child is sent to school sick and needs to go home and no one will answer a phone or pick up the child, what can the school do?
Communication/Procedures	I am not comfortable with the self-certification option....unfortunately, some people tend to fib.
Communication/Procedures	Will students who test positive or are exposed be required to be tested prior to returning to school?
Communication/Procedures	What would happen in schools if a teacher or student contracts Covid? Would the entire building shut down?
Communication/Procedures	Will there be expanded notifications for anyone who may have come into contact with that person?
Communication/Procedures	How will we be notified if we have been in contact with someone who has tested positive? How quickly will that notification take place?
Communication/Procedures	If a student of the teacher you share a room with tests positive, will you be notified and/or asked to quarantine?
Communication/Procedures	If someone in a class tests positive or displays symptoms, does the whole class get tested? Who follows up to ensure that their parents follow through?
Communication/Procedures	If a child displays symptoms, is there a place they can go until their parent picks them up that is away from other people?
Communication/Procedures	Who follows through to ensure that the parent takes their symptomatic kids to be tested?
Communication/Procedures	What are the consequences for sending a child to school sick?
Communication/Procedures	How long will the school be closed if we have an outbreak?
Communication/Procedures	What happens when a kid gets sick and the parents don't come to get the kid? Do we expose the nurse that entire time to it, or the secretary?
Communication/Procedures	How will we dismiss kids? With 500 kids.
Communication/Procedures	How will contact tracing work if/when someone in the school has a positive test result or is presumed positive by their doctor?
Communication/Procedures	If the whole school has to shut down will this be for just two weeks, the semester, or the year?
Communication/Procedures	Do parents understand their students may be placed in a class taught by a teacher from a different school, or remote?

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Communication/Procedures	How will we be notified of a positive case in our building/classroom?
Communication/Procedures	I am extremely concerned about parent's integrity as it relates to honesty on symptoms and overall health of their child. How are you addressing this?
Communication/Procedures	How will students enter the building if students enter through the cafeteria?
Communication/Procedures	Am I able to refuse a student from another class that might need a buddy seat?
Communication/Procedures	Are adults who take/pickup from school be required to stay in their car? What will protocol be for walkers?
Communication/Procedures	There are several athletes from Springfield high schools that have tested positive for Covid. It has not been announced to the public. How can we trust the district to disclose reports of covid 19 if they are not reporting it now?
Compensation/Liability	Will we be compensated for the additional hours that we are working to support learners?
Compensation/Liability	Who is responsible for the medical bills that insurance does not cover if we contract COVID-19 as a result of in person teaching/learning?
Compensation/Liability	Is SEA prepared to take legal action for its members for unsafe and ridiculous working conditions?"
Compensation/Liability	If I end up in the hospital and/or need rehab after catching COVID-19 who pays my out of pocket costs for that care, me?
Compensation/Liability	What if a member of my family also needs care?
Compensation/Liability	Will we receive COVID-19 protection pay increases?
Compensation/Liability	Who will pay for any medical expenses incurred?
Compensation/Liability	Will we receive full salary and benefits during an illness/recovery time?
Compensation/Liability	If we pass away, who will pay for our funeral/burial expenses?
Compensation/Liability	Will all staff and students be required to be tested prior to starting in-person learning? This will confirm whether COVID19 had been contracted due to the school environment. If so, who pays for that?
Compensation/Liability	Are we going to have PD in proper sanitization procedures? If we are expected to clean in addition to the duties we have already, are we getting extra planning time or compensated?
Compensation/Liability	If we have to eat lunch in the room with our students, will we be compensated since per our contract we are supposed to have a duty free lunch?

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Compensation/Liability	Will we be required to sign a waiver stating that the district is not liable if we should fall ill or die? If so and we are not willing to sign it, are we able to take a year leave from our position? Would insurance still be available?
Compensation/Liability	If we do not get the option to teach remotely and are forced into teaching a hybrid model or in person, will the district cover the cost for teachers of creating a will due to the possibility of death? Will we be receiving hazard pay?
Compensation/Liability	Is the district going to pay funeral expenses when someone from our district dies from Covid?"
Compensation/Liability	Is there going to be hazard pay like most retail positions?
Compensation/Liability	How will teachers be compensated for extra time or dual planning?
Compensation/Liability	Will my family receive death benefits if I die from Covid?
Discipline Expectations	Say a fight breaks out at a high school, I realize teachers are not required to break it up, we have security. However, due to this pandemic, students who fight and break the social distancing and require staff to break up the fight put not only themselves, the other student, but staff in danger. Have we thought about the ramifications of these situations? Just because it's a pandemic, kids aren't coming back acting like angels.
Discipline Expectations	How do we handle discipline issues if we can not send students to the buddy rooms?
Discipline Expectations	What will the consequences be if a student refuses to wear a mask?
Discipline Expectations	What consequences will be in place for students refusing to correctly wear masks or follow social distancing expectations? Will we have back-up at the district level for parents/students who fight us around these issues?
Discipline Expectations	Considering our district uses BBSS, which incorporates BIST, how will safe seat and Buddy rooms work? Would the teacher have to wipe the chair and desk each time after a student sits there?
Health/Safety/Sanitation Expectations	What do we do if custodians don't even follow the proper guidelines?
Health/Safety/Sanitation Expectations	Who do we contact if our administration is not following the proper guidelines?
Health/Safety/Sanitation Expectations	Who will be providing for cleaning supplies, hand sanitizer, etc.?
Health/Safety/Sanitation Expectations	Will some students or adults be allowed to be exempt from wearing a face mask? If so, who is going to protect us?
Health/Safety/Sanitation Expectations	Will all surfaces in my classroom be cleaned daily? In the past my desk tops were only cleaned if I cleaned them myself.

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Health/Safety/Sanitation Expectations	Have the sinks/faucets at SHS all been updated to make sure they work with adequate water pressure to facilitate proper hand washing?
Health/Safety/Sanitation Expectations	What is the procedure for checking the health of students and staff and what is the procedure for if/when a positive is found? Will the entire class quarantine? How are we supposed to determine a difference in symptoms and what is actually the virus versus say a common cold?
Health/Safety/Sanitation Expectations	Will someone be cleaning my room throughout the day or just after the day is over?
Health/Safety/Sanitation Expectations	I have a premature baby at home, what procedures are in place so he has a low risk of exposure if I am in a classroom with 12-20 students?
Health/Safety/Sanitation Expectations	What procedures are in place for when/if a student has COVID?
Health/Safety/Sanitation Expectations	Some districts have stated that teachers will be required to clean also, on top of the other duties and does that a new requirement?
Health/Safety/Sanitation Expectations	If we have an outbreak, how long will the district, building be open?
Health/Safety/Sanitation Expectations	I'm worried about MY safety. I'm 64, one of the nurses so I will have to be up close and personal . We are seeing increasing numbers of young people who are ASYMPTOMATIC yet we are relying on temperature checks to determine if kids are sick. Asymptomatic people will not have a fever. I will be in the same room with the sick until they get picked up albeit in a larger room. I also will have to see well children throughout the day in addition to sick. The recommendations for social distancing is a MINIMUM of 6 feet. Planning on 6 ft only space isn't very reassuring.
Health/Safety/Sanitation Expectations	How are the logistics going to work for wellness assessments for each student walking in the building when they mostly arrive at the same time? Long lines outside in rain, snow extreme cold and then we need to scan for temp? If people are outside in extreme temps that temp will not be close to accurate. You going to have now all of them in the building and they sure won't be at least 6 feet apart.
Health/Safety/Sanitation Expectations	1. If a kids gets sick is the class quarantine for 2 weeks? Or the school? Who is responsible to pay for testing?
Health/Safety/Sanitation Expectations	8. How much time of our day is going to be used to measure temperatures, wash hands, keep kids 6ft apart in the hallway? Is it going to be worth our time and effort to go back?
Health/Safety/Sanitation Expectations	How will classroom libraries and books for Lucy be handled? These are shared items.

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Health/Safety/Sanitation Expectations	We can not trust that our buildings will be disinfected. The overall shape of many the buildings are terrible and they don't even do normal cleaning. How can the district assure us that the building will be cleaned especially since we will have to leave the building and no one is there to verify it is cleaned.
Health/Safety/Sanitation Expectations	Are the restrooms going to be cleaned every hour?
Health/Safety/Sanitation Expectations	When a student is sick with ANY COVID symptoms will they be sent home? What if a parent doesn't pick them up?
Health/Safety/Sanitation Expectations	Do all the kids in each school now have to quarantine and get tested? Who is going to pay for that?
Health/Safety/Sanitation Expectations	Also, classroom libraries are HEAVILY a part of the curriculum. No way will I be opening up my classroom library if I am forced to teach in person, that just screams for a great place for germs to be spread.
Health/Safety/Sanitation Expectations	Supplies: This is an issue every year. We never have enough supplies/manipulatives for each student to have their own. How can we be expected to teach as normal and not share supplies amongst teachers and students? Sharing supplies in the past hasn't been a huge issue, no big deal. It leads to great academic conversations between students, but this year it leads to possibly spreading a disease.
Health/Safety/Sanitation Expectations	Lunches: It is rumored that lunches will be taking place in the classroom. Picture this: I have been strictly social distancing in my classroom all day. My students have been wearing masks correctly all day. Lunch rolls around, they are now in my classroom without masks, talking, eating, sneezing, coughing, etc. Doesn't seem like my classroom is a safe place to be in anymore. Now I am walking back into my classroom, from I have no idea where because the lounge is tiny and there is NO way to social distance in there if all teachers are eating at the normal shifts, and now the room that I worked so hard to keep "clean of germs" is for lack of better words a breeding ground for germs. That is really concerning.
Health/Safety/Sanitation Expectations	Specials/Resource/Intervention Teachers: Rumor is that these teachers are going to be pushing into my classroom to offer services. How exactly is that going to work? Those teachers will have come in contact with basically the entire school by the end of the day. So if a 5th grader is COVID positive, even though my 2nd grade class has been quarantined to our classroom, we could potentially get sick because all of the other teachers that will be in and out of my classroom throughout the day. Makes me feel as though there really is no way to keep myself and my students safe from the rest of the building.

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Health/Safety/Sanitation Expectations	Cleaning supplies: The entire country is at a shortage for lysol and disinfectant wipes. Where are these supplies coming from? Is it a limited supply? Is there allowed time throughout the day for disinfectant breaks? Who is supplying masks? Are they disposable? If not, does the district really think the masks are going to return washed each day?
Health/Safety/Sanitation Expectations	Rising number in cases: Is the district even watching the case count? Sangamon County has had double digit cases every day for the last week. We are having more cases reported in Illinois now, than we did when schools closed in the Spring. How am I suppose to be optimistic about going back to school?
Health/Safety/Sanitation Expectations	Are more custodians being hired to clean the buildings?
Health/Safety/Sanitation Expectations	Will teachers be required to clean their own classrooms or provide their own cleaning supplies (like we usually do)?
Health/Safety/Sanitation Expectations	It seems like everyone gets to vote on what they want to do except for teachers! Also we keep hearing more and more about students already getting covid and they aren't even in school yet! At camps, at high schools, Ball Chatham student tested positive. What happens when a child gets covid and suffer long term issues because of it? I keep hearing about long term lung damage etc. things they don't know about yet. Law suits waiting to happen!
Health/Safety/Sanitation Expectations	Will we be safe?
Health/Safety/Sanitation Expectations	Will there be pool testing for staff and students?
Health/Safety/Sanitation Expectations	How can we ensure that rooms are cleaned and disinfected daily/between classes?
Health/Safety/Sanitation Expectations	Will they clean after teachers and students leave the buildings? I can't Handle the smell of the chemicals and it will cause breathing problems! Worrying about cleaning starting right after kids leave and teachers are still there working
Health/Safety/Sanitation Expectations	2. Upon a return to school, will there be enough sanitizer type items for each classroom to have some, including non classrooms(speech, reading teachers, resource, interventionists)?
Health/Safety/Sanitation Expectations	3. Will there be a protocol if those teachers mentioned above have to do their work within the classroom for them to wash, disinfect once they leave the classrooms?
Health/Safety/Sanitation Expectations	Why are they considering a 4 day in person schedule at the elementary level with no reduction in students?
Health/Safety/Sanitation Expectations	What documentation will be needed for staff that are not medically cleared from their doctor to return to in person?

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Health/Safety/Sanitation Expectations	Will I be responsible to sanitize my room each night?
Health/Safety/Sanitation Expectations	How do we do guided reading? Do we have to clean each book each time?
Health/Safety/Sanitation Expectations	If students are going to eat in the classrooms how will the rooms be cleaned each night with crumbs, etc.? We already have rodent issues.
Health/Safety/Sanitation Expectations	What documentation will be needed for staff that are not medically cleared from their doctor to return to in person?
Health/Safety/Sanitation Expectations	How to keep myself and my children I have at home safe? How to keep a safe classroom?
Health/Safety/Sanitation Expectations	Who pays for testing?
Health/Safety/Sanitation Expectations	Will there be testing happening at schools?
Health/Safety/Sanitation Expectations	Will passing period be extended between classes in middle and high school to help clean between classes?
Health/Safety/Sanitation Expectations	Will we be provided cleaning supplies in between classes? "
Health/Safety/Sanitation Expectations	Who will be doing the temperature checks? One nurse cannot do this.
Health/Safety/Sanitation Expectations	What safeguards will be in place to keep staff safe?
Health/Safety/Sanitation Expectations	For specials teachers and related service providers that are exposed to many more students daily, will they have any other safeguards put in place for them?
Health/Safety/Sanitation Expectations	For staff that have health issues, or family members with health issues, how will this be addressed to keep those people safe?
Health/Safety/Sanitation Expectations	What happens if a parent/or student refuses to wear a mask and they don't have a documented disability or health issue that prevents them from wearing one?
Health/Safety/Sanitation Expectations	If the amount of individuals in one area is limited to about 50 indoors, how will students be able to eat in the cafeteria?
Health/Safety/Sanitation Expectations	Can students and staff be tested prior to the beginning of the school year?
Health/Safety/Sanitation Expectations	What would contact tracing look like should a support person become ill?
Health/Safety/Sanitation Expectations	How will we handle a crisis should a staff member or student die from Covid?
Health/Safety/Sanitation Expectations	What authority does staff have to enforce sending/keeping students home if they are sick?
Health/Safety/Sanitation Expectations	What about those who would prefer working remotely at this time to be safe but who do not have one of the federally accepted reasons? My daughter has severe anxiety and is under the care of a psych. We had a LONG talk last night. She is terrified for me to go back and get sick.

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Health/Safety/Sanitation Expectations	How will we deal with the mental & emotional trauma that students (and staff!) will face when having to deal with social distancing. Exactly how do you keep little ones who crave hugs from getting near you without emotionally scarring them?
Health/Safety/Sanitation Expectations	What will happen when no one is able to be reached to pick them up or there is no transportation available to pick them up?
Health/Safety/Sanitation Expectations	How will we get through temperature checks in a building with more than 1,000 students and still have students in class for 1st period?
Health/Safety/Sanitation Expectations	How will we differentiate between frequent allergies, regular colds, and covid?
Health/Safety/Sanitation Expectations	Will ongoing testing be available to teachers and staff to ensure well-being outside of being sent to a testing center?
Health/Safety/Sanitation Expectations	What happens if a student tests positive in one school and has siblings in other district schools?
Health/Safety/Sanitation Expectations	What provisions are being made for instructional and behavioral coaches who interact with the entire school on a daily basis?
Health/Safety/Sanitation Expectations	Do we have the ability to clean and disinfect? Our buildings aren't clean on normal days. I can barely get my trash emptied!
Health/Safety/Sanitation Expectations	Will we get plexiglass shields for desks and tables? Who is purchasing masks and cleaners?
Health/Safety/Sanitation Expectations	Is the district planning to put out a "death waiver" as other districts are doing across the country? If so, does the union plan to fight this?
Health/Safety/Sanitation Expectations	Do we plan to have assistance with hand washing where we are expected to be in more than one place at the same time during a school day?
Health/Safety/Sanitation Expectations	Are we going to have extra classrooms and teachers to make smaller class sizes? I have a super small classroom, if I had students 6 feet apart I would only have about 5 kids in my room? What about cleaning and sharing supplies/computers/books? Is the school going to make sure all teachers ahead wipes and hand sanitizer?
Health/Safety/Sanitation Expectations	How and who will sanitize rooms between classes at the middle/high school level?
Health/Safety/Sanitation Expectations	Will teachers be provided extra sanitizer and wipes to maintain a clean working environment?
Health/Safety/Sanitation Expectations	How do I know the daily evening cleaning will have been done with integrity? We already had a cleaning problem before Covid.

Category	Member Questions
Health/Safety/Sanitation Expectations	What will it look like when someone is waiting to be picked up? Student A has a fever and out into an isolation room- student B has a fever and put into an isolation room! Student A has an ear infection, but student B has COVID-19 and is put into an isolation room, they were both exposed! Will there be different rooms for each student?
Health/Safety/Sanitation Expectations	As a special ed teacher, I am greatly concerned about physical behaviors of students. Those parents need those kids out of their houses for the parents' safety and sanity. Teachers should make the call if those students need to do remote learning. Under the plan who is making the decision to have those students do remote learning? What if the parent refuses remote learning?
Health/Safety/Sanitation Expectations	What are your plans for increased disinfection practices? Our custodians go above and beyond, but often cannot get our schools clean under normal circumstances. Are repurposed staff (attendants, etc.) going to want to clean for an entire school year? What if they refuse to clean? Attendants sitting on their phone all day when they are supposed to be cleaning for our health and safety is not right.
Health/Safety/Sanitation Expectations	What PPE will there be?
Health/Safety/Sanitation Expectations	Can temperatures be taken when kids board the buses so they can return directly home rather than infecting the entire bus?
Health/Safety/Sanitation Expectations	I work with severely special needs students. I am worried about social distancing and hygiene. I love my students, however these are issues they struggled with even before the pandemic. I don't know where they have been before they come into my classroom or where people in their homes have been and I don't want them to pass anything on to their classmates or to me or the staff in my classroom.
Health/Safety/Sanitation Expectations	Will rooms have fresh air intake and exhaust fans to vent the room air outside of the windows?
Health/Safety/Sanitation Expectations	Who will be screening every student and staff member upon entry to the buildings?
Health/Safety/Sanitation Expectations	Will my students be able to access my class library? If they use my library will they get gloves? When will I have time to clean and return books after they have been used?
Health/Safety/Sanitation Expectations	How will each student within the isolation spaces be isolated from one another?
Health/Safety/Sanitation Expectations	Who will be responsible for the cleaning of each isolation bay as students leave the space before another enters?
Health/Safety/Sanitation Expectations	How many individual isolation bays will be needed? A number equal to, say, 10% of the student population?

Category	Member Questions
Health/Safety/Sanitation Expectations	How will custodians be accountable for properly cleaning classrooms? In my district, the requirements are that the rooms are cleaned every other day. I taught in a mobile last year and asked if I could get the floors vacuumed every night during the winter because we track in so much rock salt and snow. I was told this was not an option because it violates the custodians' contract. Also, my room overall did not get cleaned like it was supposed to. This was an overall issue in our school, and when our administrator tried to provide accountability he basically couldn't get very far following the disciplinary procedures, and nothing changed.
Health/Safety/Sanitation Expectations	If we teach hybrid, can we wear scrubs? I currently am having to piece together my childcare because I lost my sitter. All of the people helping me are grandparents, two with underlying conditions. If I have to teach hybrid, I want to minimize their risk as much as possible. Being able to wear scrubs would make it easy to remove my clothing at the door when I get home. "
Health/Safety/Sanitation Expectations	How is the district going to compensate us for risking our own health if we are not given the choice to return to distance learning or in classroom instruction?
Health/Safety/Sanitation Expectations	How is the district going to protect me from a possible law suit if I get sick and infect others in my building and/or students?
Health/Safety/Sanitation Expectations	Will all faucets, soap and paper towel dispensers be replaced with touchless products?"
Health/Safety/Sanitation Expectations	How and who will sanitize rooms between classes at the middle/high school level?
Health/Safety/Sanitation Expectations	Will we have appropriate and adequate ppe?
Health/Safety/Sanitation Expectations	I am helping care for my dad while he is on hospice. Will it be safe enough for me to return?
Health/Safety/Sanitation Expectations	How often will students, faculty, staff, cafeteria workers, bus drivers, parents, daycare workers, etc. be tested?
Health/Safety/Sanitation Expectations	If I get COVID-19 and pass it on to a student while asymptotic, can I be sued?
Health/Safety/Sanitation Expectations	What is considered "Deep Cleaning" and how will that be monitored?
Health/Safety/Sanitation Expectations	Will CDC Guidelines be followed?
Health/Safety/Sanitation Expectations	Will the school close for a deep cleaning if a student/staff member tests positive?
Health/Safety/Sanitation Expectations	What is this stress going to do to our teachers? How does it affect their health and well-being? How does it affect their ability to teach? How does it affect the quality of education they are able to provide? What is it going to do to our kids? What are the long-term effects of consistently being stressed out?

Category	Member Questions
Health/Safety/Sanitation Expectations	How will it affect students and faculty when the first teacher in their school dies from this? The first parent of a student who brought it home? The first kid?
Health/Safety/Sanitation Expectations	The upstairs restrooms at my school do not have hot water and rarely have soap and/or paper towel, how do we expect children and adults to properly clean their hands?
Health/Safety/Sanitation Expectations	How will PE work since equipment can't be shared, locker rooms can't assessed, populations will be above allowed limits, space can't be provided, and current students are COVID positive even WITHOUT school in session?
Health/Safety/Sanitation Expectations	What positivity percentage of COVID-19 tests will be an unacceptable positivity preventative to continue in- person education?
Health/Safety/Sanitation Expectations	If a teacher tests positive, what about contacts the teacher has had with other school staff?
Health/Safety/Sanitation Expectations	How will them taking off their masks in my classroom be safe for me and the students at lunch? Who will handle students with cold symptoms that also mimic COVID? Every time a student has a cough/fever, I will be a nervous wreck.
Health/Safety/Sanitation Expectations	Will air filters be changed more frequently? Ours are almost black when they are changed yearly.
Health/Safety/Sanitation Expectations	Will we be responsible for all the deep cleaning?
Health/Safety/Sanitation Expectations	In the situations where teachers share a room, can steps be taken to separate the teachers?
Health/Safety/Sanitation Expectations	Has any thought gone into SEL and the psychological toll this is going to take on students and staff?
Health/Safety/Sanitation Expectations	What is the disposal method for contaminated masks? "
Health/Safety/Sanitation Expectations	Will teachers be able to open windows for ventilation purposes in their classrooms even if the air conditioning is running?
Health/Safety/Sanitation Expectations	Since students can't drink from water fountains will schools be providing water bottles daily?
Health/Safety/Sanitation Expectations	What happens to classrooms where round tables are used for learning instead of desks? Will desks be purchased?
Health/Safety/Sanitation Expectations	How will the schools handle health screenings on a daily basis?
Health/Safety/Sanitation Expectations	There have already been positive tests within the district without large numbers of individuals present. How will the district ensure the safety of staff and students?
Health/Safety/Sanitation Expectations	How is a teacher supposed to handle classroom sets of books?

Category	Member Questions
Health/Safety/Sanitation Expectations	How will the district protect high risk staff members?
Health/Safety/Sanitation Expectations	I am helping care for my dad while he is in hospice. Will it be safe enough for me to return?
Health/Safety/Sanitation Expectations	Will there be extra custodial staff for cleaning properly?
Health/Safety/Sanitation Expectations	Will we have only one set of students for the entire day in a room and help them work remotely with their other teachers so as to minimize contact?
Health/Safety/Sanitation Expectations	Who is responsible for the cleaning of technology coming back and forth?
Health/Safety/Sanitation Expectations	I'm a bit concerned about traveling between buildings in regards to if a staff and or student were ill at one building, and I were to have it and not know- I could carry it from one building to the next. What procedures or age guards will be put into place in regards to travel staff?
Health/Safety/Sanitation Expectations	How is it, that Reading teachers can go from room to room safely, without contracting this virus, as well as spread it? That places them all in extremely high danger.
Health/Safety/Sanitation Expectations	How do you expect Art and Music to meet with an entire school of children safely. They could contract it and spread it throughout the entire building.
Health/Safety/Sanitation Expectations	Are you buying us all quality thermometers? We will all need one to eliminate traffic in the building. Good ones. Not the cheap ones.
Health/Safety/Sanitation Expectations	Are we prepared to be sued when a student/teacher dies? Anything can happen. You may want to consider that. I doubt anyone will sign anything saying they won't sue dist. 186 if they get sick. Just a thought.
Health/Safety/Sanitation Expectations	Will we get hazard pay if we are in the classroom?
Health/Safety/Sanitation Expectations	Will we have extra time to disinfect the classroom everyday- several times a day?
Health/Safety/Sanitation Expectations	What is the threshold to go remote only, besides a shift in phases at the state level?
Health/Safety/Sanitation Expectations	Who is providing all the cleaning supplies needed to clean high school rooms 14 times a day?
Health/Safety/Sanitation Expectations	Can we request to only have natural chemicals clean our room since heavy cleaners can be toxic to our bodies?
Health/Safety/Sanitation Expectations	Will building access be limited to all the parents who frequently roam the halls at ELC
Health/Safety/Sanitation Expectations	Pre-k will all need to be toilet independent.
Health/Safety/Sanitation Expectations	I teach kindergarten and we share bathrooms with 1st and 2nd graders. Am I going to be responsible for making sure that the bathroom is wiped down after each use?

Category	Member Questions
Health/Safety/Sanitation Expectations	(1)at one building (Lee) I'm in an interior room w/no access to outdoor ventilation and I've had issues w/sewer gas odor in this speech resource space, so I'm wondering about overall air quality.
Health/Safety/Sanitation Expectations	Since children are apparently more often pre-symptomatic or asymptomatic there's no way to test or contact trace children if adults contract the virus.
Health/Safety/Sanitation Expectations	Will additional security guards be hired to make sure parents/students do not enter without masks?
Health/Safety/Sanitation Expectations	Has enough PPE and Hand sanitizer been made available to schools? What happens if/when we run out or run low?
Health/Safety/Sanitation Expectations	Hall duty - germs/health/safety?
Health/Safety/Sanitation Expectations	Plexiglass shields between desks in small classrooms without 6 ft distancing available?
Health/Safety/Sanitation Expectations	Germs on paper towel holders in bathrooms broken/defective)?
Health/Safety/Sanitation Expectations	Who will sharpen pencils daily so that I can limit my exposure?
Health/Safety/Sanitation Expectations	Our building is very small. How will we limit exposure from highly touchable items like the copy machine, faculty bathroom, door handles, key code?
Health/Safety/Sanitation Expectations	How much cleaning supplies will we be provided by the district per classroom? How do we request more and will it be provided when we run out?
Health/Safety/Sanitation Expectations	What will the option be if we do not feel safe having students eat lunch in our classrooms?
Health/Safety/Sanitation Expectations	As an elementary teacher, how do I collect school supplies from students the first day of school? Wouldn't this be exposing myself to all of these surfaces that have been previously at the child's home?
Health/Safety/Sanitation Expectations	If we are forced to teach in a hybrid model or in person, how will students be disinfecting their iPads?
Health/Safety/Sanitation Expectations	How am I supposed to help students tie their shoes or zip up their jackets/coats?
Health/Safety/Sanitation Expectations	Will we be doing a second round of temperature checks in the afternoon for when the Tylenol wears off that parents might have given their sick children before school started?
Health/Safety/Sanitation Expectations	Will there be travel restrictions and guidelines for return for any person (teacher, staff, student)? We have several students that visit Chicago and other Covid hot spots.
Health/Safety/Sanitation Expectations	How will the restroom procedure work at elementary level? Who cleans the restroom after classroom use?

Category	Member Questions
Health/Safety/Sanitation Expectations	Will teachers without a regular classroom be given duties such as taking students temperature, taking students to restroom?
Health/Safety/Sanitation Expectations	How will manipulatives be cleaned? Will we use them? Will students share these items?
Health/Safety/Sanitation Expectations	I want a written document outlining these protective measures the district has put in place signed by ALL board members and the superintendent. I am not willing to risk my health, my students health nor my family's health just to start the school year on campus.
Health/Safety/Sanitation Expectations	If I arrive to school with a slight temp (99.9 or 100.1) would I be sent home and required to get tested? Will this come out of my sick days?
Health/Safety/Sanitation Expectations	Based on the CDC guidelines there are many things required to be in the school buildings, for example "sneeze guards and partitions" wherever you cannot space 6 feet apart or "physical barriers or screens" between sinks in bathrooms. Do we have the funding to have all this items installed prior to our return?
Instructional Materials	If we return to 100% distance learning, will teachers be allowed into their classrooms?
Instructional Materials	How do we distribute texts that we do not have electronically throughout the quarter/semester/year?
Instructional Materials	Will Music students be allowed to check out guitars, pianos, band instruments etc? At-home instruction is impossible without an instrument readily available in their home.
Instructional Materials	Could we please order/subscribe to online access to curricular resources that are usually used? When will we be told if we are remote teachers or in person teachers?
Instructional Materials	9. If we are remote learning is the district looking at digital versions and audible of the books we use for reading?
Instructional Materials	If completely remote, how will students receive materials (books, laptops, etc)?
Instructional Materials	My life skills students don't bring supplies. Supplies are not to be shared according to health officials. So, who will provide basic supplies?
Instructional Materials	What will happen to my personal and grant classroom items if some materials are now forbidden due to the new restrictions?
Instructional Materials	Will Music students be allowed to check out guitars, pianos, band instruments etc? At-home
Instructional Materials	Will the district purchase an online program for those students who opt to learn from home?
Instructional Materials	How will students have supplies delivered? Many of our families rely on the school to provide supplies.
Instructional Materials	How will kids get just right books at their homes if we are learning remotely?

Category	Member Questions
Instructional Materials	What apps/subscriptions is the district purchasing for remote instruction?
Masks/Social Distancing	What consequences will there be for students who are not following social distancing or refusing masks? Repeat offenders?
Masks/Social Distancing	Will masks be mandatory for students?
Masks/Social Distancing	How many students are we anticipating will be in a classroom?
Masks/Social Distancing	What happens if a student takes off their mask and sneezes/coughs on other students or teachers on purpose?
Masks/Social Distancing	Who provides the masks for students?
Masks/Social Distancing	6 feet apart needs to be measured and kept at all times. What happens if they put too students in your room and tell you to deal with it?
Masks/Social Distancing	What documentation, if any, will students need to be exempt from wearing a mask?
Masks/Social Distancing	How can we maintain social distancing in maxed out classrooms and special ed classrooms with multiple attendants and students with communication and sensory disabilities?
Masks/Social Distancing	How do you social distance at arrival and dismissal?
Masks/Social Distancing	How will students with doctor-certified mask exemptions be handled? (How will teachers be protected?)
Masks/Social Distancing	Are teachers limited to wearing only face masks or are face shields an option?
Masks/Social Distancing	Can we look into those plexiglass dividers that I have seen in Pike County via Facebook? That would be nice.
Masks/Social Distancing	How will case managers work in their offices and maintain social distancing? Especially in the offices where there are 3 people to an office.
Masks/Social Distancing	What happens when social distancing is impossible?
Masks/Social Distancing	Are teachers personally liable if we as a building can't control social distancing?
Masks/Social Distancing	How will security staff break up fights while maintaining social distancing?
Masks/Social Distancing	Will GOOD masks be provided? (and by good I mean better than those crappy post-its we get).
Masks/Social Distancing	Can we refuse to have a student in our classroom who does not wear a mask or wear it properly? (Obviously some students may have a medical exemption for the masks, but I am not talking about those students)
Masks/Social Distancing	Do we have enough space so that the grade level on its day has room to spread out and only have 5 to 6 students in one classroom or area Adhering to the 6 ft spacial guidelines?

Category	Member Questions
Masks/Social Distancing	Will students be required to wear a mask the entire school day?
Masks/Social Distancing	What are the policies for social distancing at the early elementary level—particularly in special ed when students require hand over hand assistance and may or may not tolerate masks?
Masks/Social Distancing	Is there a solid plan for issuing masks?
Masks/Social Distancing	What happens if a student sneezes or coughs into one. Do they get another one? How many per day per student?
Masks/Social Distancing	What is the disposal method for contaminated masks?
Masks/Social Distancing	How will we keep #'s of kids down in the hall, recess and lunchroom?
Masks/Social Distancing	What if we are unable to wear the mask the entire day?
Masks/Social Distancing	How are emergency drills going to work with social distancing?
Masks/Social Distancing	How will teachers be protected? Will N95 masks be provided?
Masks/Social Distancing	For classrooms with tables how will social distancing work?
Masks/Social Distancing	Do we have to allow students/parents with no masks into our classrooms?
Masks/Social Distancing	Will staff and students be required to wear a mask the entire school day and throughout PE? If so what about staff and students that have a hard time breathing with a mask on due to medical reasons?
Masks/Social Distancing	What about those with anxiety- the masks might make it worse. Will they be allowed to not have to wear a mask with a DOCTOR'S ORDER?
Masks/Social Distancing	Will the Kindergarten kids have to be 6' apart?
Masks/Social Distancing	How do special education teachers social distance with other adults (teaching assistants and 1:1s) in the room?
Masks/Social Distancing	How do special education teachers who have kindergarten, 1st, and 2nd graders with maturity levels of 2, 3, and 4 year olds keep from having to be in physical contact with students when the students pee/poop their pants on a daily basis, bite/hit/scratch, and throw chairs/run out of the building due to their disabilities?
Masks/Social Distancing	Will administration stand up for teachers who are trying to enforce a possible mask requirement?
Masks/Social Distancing	Will a teacher be sent home if they refuse to wear their mask around their colleagues?
Masks/Social Distancing	Wow do we have a carpet time with 20 kids 6 ft apart on a 9' x 12' carpet

Category	Member Questions
Masks/Social Distancing	Will there be a zero tolerance policy regarding students not respecting and following specific COVID safety guidelines?
Masks/Social Distancing	I cannot medically tolerate wearing a mask. Will I still be allowed to teach in the building?
Masks/Social Distancing	Also teaching Lower grades letters/sounds...when they can't see our faces due to masks-how will that work?"
Masks/Social Distancing	Will students be allowed to wear personal masks? What about the cleaning of these masks?
Masks/Social Distancing	How do we deal with younger elementary students and stairs without supporting them involving contact?
Masks/Social Distancing	Subs have a tough time with control already. How will they be expected to enforce social distancing?
Masks/Social Distancing	What if students can't hear or understand me while talking through a mask?
Masks/Social Distancing	You cannot have a mask on while eating, how will everyone remain protected when masks are off to eat breakfast or lunch?
Masks/Social Distancing	What is expected in terms of compliance for teachers with multiple students who have the accommodation: "close proximity to an adult" while still maintaining social distancing?
Masks/Social Distancing	I heard that teachers will be required to wear both a mask and face shield. What about the foreign language teachers? Students are required to speak in the target language being taught, pronunciation is one of the biggest factors, how will students be able to imitate sound(s) and mouth movements instructed by the teacher wearing both a mask and a face shield?
Misc	Can teacher classrooms not be used for lunch or detentions that way that classroom teacher can have time off away from others?
Misc	Can we have all after school and PLC meetings through zoom so we can take our mask off for a while and breathe for a little bit?
Misc	What will happen if adults spreads false or political information to students saying that the virus is fake or only away for one party to win the election?
Misc	Will there be a standard canvas training for students to learn from the first week of school so not every teacher individually have to teach canvas to their students?
Misc	How will maternity leave work if we are not totally in person?

Category	Member Questions
Misc	I am an elementary reading specialist. We have no data points to begin intervention and limited resources to get these points. Last spring I had a very difficult time getting student engagement and I already knew my students and what they needed. I have no idea how I will be able to do my job effectively. I spent hours preparing lessons that no one participated in. I also struggle with how I can possibly teach my own children while working.
Misc	Will the students be able to go to specials? Will there be recess? Do the students have to eat in the classroom?
Misc	Will the school day (hours) look the same?
Misc	What about the school year (calendar)?
Misc	What about the mental well-being of the adults? Will classes/therapy be provided?
Misc	If we are remote learning will we be able to get equipment for our houses that make live lessons easier to stream?
Misc	Will teachers have any funds for individual needs such as math toolkits and personal pencil boxes and book boxes since these supplies won't be able to be shared?
Misc	What about teachers who have a compromised immune child? Would we not be able to return to work?
Misc	If remote teaching, we need access more often to our materials at the building, so would we be allowed more often access to that than 1 time for 30 minutes to grab what we may need for a month?
Misc	8. Are bus route being looked at to help cut down on the number of students on the bus?
Misc	How does intervention, social work minutes, and specials work?
Misc	Will transfers be allowed?
Misc	Will the district be raising the Life Insurance policy?
Misc	If a member of my immediate family is high risk, am I able to do virtual teaching?
Misc	We need to get rid of dress codes if we return. Many students wear the same clothes everyday when a dress code is enforced.
Misc	Is the ventilation system up to standards so it cleans the air before returning it?
Misc	How are we going to allow bathroom breaks for students?
Misc	Are they going to replace the incoming principal who infected his staff members?
Misc	There can't be trust at that building between the staff and new principal when he reports to work and doesn't feel good.

Category	Member Questions
Misc	Why can't we have the students move instead of the teachers? The students basically can be in a "homeroom" and follow their normal schedule via Zoom, Canvas or Google Classroom in their homeroom class. The students won't move and the teachers do not move. The students can use headphones and be divided up into 2 sections each hour, according to what teacher they have. The homeroom teacher will offer guidance and control the homeroom. This is safer than teachers or students moving. The schedule will be maintained no matter if we are in school learning or remote learning.
Misc	1. If we are 100% online, when will we freeze out of district transfers (day one!)?
Misc	2. If we are in person at all, when will we freeze out of district transfers (day one!)?
Misc	6. Will staff have a chance to see the plan in advance of it being approved by the board?
Misc	Breast Feeding Moms: Where are breastfeeding moms supposed to pump breast milk? Normally this would take place in the classroom during times when the students aren't present, but this isn't an option this year. The students will be in there all day. This is a federal law that mothers are able to do this to provide for their children. Please keep in mind that anywhere else suggested will lead to the mother unsure who else has come in contact with that area throughout the day and if it is sterile.
Misc	Varying Schedules: Rumor is that the high school and middle schools will be following a different schedule than elementary. This is going to lead to elementary teachers who have children in these schools stuck hunting down child care and when they can't find it because everyone is looking for it, are their kids suppose to stay home alone? Let's not forget that 6th grades are 11.... 11 and staying home alone. Let that sink in.
Misc	How will we handle passing periods in the high schools?
Misc	1. Although ISEB requires an in person plan, can we go full remote to start? Teachers in buildings teaching from their rooms via Zoom or Google meets?
Misc	3. Will Covid 19 illness be 100% covered by insurance and my employer?
Misc	4. Please encourage the public statement to let parents know that although they pick the hybrid model, 100% remote learning may still occur.
Misc	With the uncertainty of containing the spread of the virus, why isn't District 186 starting the year remotely with the option to revisit every quarter/semester?
Misc	10. Is there anyway, if we return or not, to set up a time with each parent and all the teachers they may have, to go over the remote learning platform and expectations?
Misc	If you're a paraprofessional but we do online learning will we still get paid?

Category	Member Questions
Misc	The plan is written? Why are we just now getting a survey from the union? Shouldn't the union have been advocating for what teachers want before all of this happened?
Misc	Why are we being asked to submit questions with such little time before the district's plan goes to the board? Many of these questions may be answered if we knew what the plan was? Why ask before the plan shown to us. Maybe we could see a draft of this plan then ask questions.
Misc	If the board votes for this plan next week, does that mean it is "in stone"? If so, then why bother asking us these questions when our opinions will no longer matter in 5 days. If this plan goes to the board in 5 days (technically 2-3 working days), I would imagine that most of it has already been decided.
Misc	Can I use my tables in my classroom or will they be replaced by desks?
Misc	Will students be carrying their ipads to and from home each day? If so will extra cords be purchased so that they have one at each place?
Misc	Will teachers in high-risk categories due to health issues or age have options to teach solely remotely?
Misc	I am concerned about scheduling and SCOPE for elementary schools. Will they run the same or similar schedules as the middle and high schools?
Misc	Will students be able to sign up for in person tutoring if we are learning remote?
Misc	How are people with other jobs handled (as they may be exposed there)?
Misc	What if I don't want to come back because I am scared? Will I still be paid?
Misc	What happens if a student tests positive and passes the virus to a family member with no health insurance? Who pays the medical bills?
Misc	Is 186 looking at teachers and students signing waivers to go back in buildings? What if I exposed a student to COVID and they end up dead?
Misc	How many "1900" employees are still working from home or are on a modified schedule?
Misc	Why is it okay for students to return in person but we, as teachers, cannot have meetings in person?
Misc	If teachers do not have reliable internet at home, will they be allowed to teach remotely from their classrooms where all their supplies are at and have good WiFi?

Category	Member Questions
Misc	If teachers do come back, can we wear scrubs over our clothes so that we can take them off at our vehicles and put them into a bag to be taken home and cleaned? Wearing clothes that have been exposed all day and taking them home are a big concern to me.
Misc	Will this be a temporary plan or will there be a definitive end date?
Misc	How are you going to support parents through online learning?
Misc	Who will monitor my students while they eat in my classroom with my valuables? I can't possibly lock up everything.
Misc	What if we go back to in-person learning and things get worse with the virus and teachers who were uneasy about going back become more fearful?
Misc	The same goes for students- what if I allow my student to return but later feel uncomfortable sending him?
Misc	I am a breastfeeding mom and will need a private place to pump. How can I ensure my room is not used for lunches?
Misc	How are cross cat classes going to look next year?
Misc	How will special education numbers be affected to keep numbers and stress lower?
Misc	Also, are we speaking with other area school districts?
Misc	Kindergarten is its own world--are there specific plans?
Misc	Will there be mental health care for all the anxiety, depression, stress?
Misc	What is wait time for testing/test results/contact tracing?
Misc	If our own children attend a different district which has a different plan than 186, will staff have flexibility to try and join the two schedules?
Misc	Every year I have a least one mentally or emotional unstable student in my classroom, how will that student and my other students stay safe in that situation?
Misc	Our building only has one fridge and two microwaves. Will teachers be able to bring in their own mini fridge and microwave in order to have their lunch safely?
Misc	Our school has a traveling aid? Will that still happen or will the aid be assigned to one room only now?
Misc	When will we start preparing for remote learning in case our state goes back a phase?
Misc	Will security still travel room to room?
Misc	Will tech still travel building to building?"

Category	Member Questions
Misc	If we are forced to teach a hybrid model or in person and we do not feel safe, are we able to take a leave of absence? Will we still be eligible for insurance?
Misc	What about water fountain drinks? Do we ban them? Who supplies water for students daily? For those who won't bring a water bottle?
Misc	Will paper and pencil be used? Workbooks?
Misc	What if we are not sending our own student back to school because of the virus?
Misc	Will staff be given more time to discuss plans within each building prior to students starting the year?
Misc	As a first year teacher, what measures are the district taking to not only keep me safe, but provide the support and mentoring that new teachers need?
Misc	If we have sports in the fall, will those students be allowed to stay after school? Who will supervise them? And, if this is being permitted for sports, why not for academic reasons?"
Misc	If a student or co worker dies, are we provided support? Days off to mourn..... (we had many losses in our building student and staff and we were not provided adequate time to mourn!)
Misc	How are we going to ensure that we will actually be teaching and not spending the entire day managing behaviors and compliance with guidelines?
Misc	I realize that in a specialize subgroup, much of the PD for remote teaching is going to have to be what I drum up myself from outside sources. Will we have adequate time to do this? I don't want our limited PD to be cookie cutter trainings that the district doles out for everyone. We need time with our subgroup colleagues and independently to research and share new learning/ideas.
Misc	Will teachers be given more PD or extra time in August to prepare for the guidelines before students attend?
Nursing	Where will we isolate students with symptoms?
Nursing	Will nurses still have 2 buildings?
Nursing	Will the nurse's offices be maintained as 'clean' spaces with all staff and faculty responsible for maintaining it as such by not using the bathroom, sink, supplies, etc...within the space?
Nursing	Will we have full time nurses at every school at all times?
Nursing	If nurses are sick who will cover their schools?
Nursing	What do we do about not having a nurse at each building?

Category	Member Questions
Nursing	Who is going to screen and take care of kids when the nurse is at their second school? Who is going to watch the nurses office when the nurse is at their second school?
Nursing	Who is going to be monitoring to ensure those kids do not come back from the nurse before they are ready and expose other students?
Nursing	Will I get my breaks to nurse since I'm a nursing mother?
Observations/Evaluations	Will our teacher observations be adjusted?
Observations/Evaluations	What will evaluations look like? SLO's? Still have to have one for reading and math?
Observations/Evaluations	What will SPED evaluations look like during the pandemic?
Remote/Hybrid Learning	What happens when a teacher is the only one that teaches a class (like an AP class) and they are remote teaching but students signed up for the class are choosing hybrid school?
Remote/Hybrid Learning	What if a building has more teachers that want to stay home because they're worried about the virus and some because they have doctors requirements to remote teach than in building teach?
Remote/Hybrid Learning	How can speech pathologists do in person and remote learning?
Remote/Hybrid Learning	Lanphier doesn't have air conditioning in some of the classrooms in the Edison wing. Will you expect teachers to use classrooms on that side of the building wearing masks?(of course... that's the rule) It can get up over 100 some days in those rooms. In the past we have shared classrooms for different hours that others have had off on their preps. Now that would be a kind of cross contamination. If you're an Edison teacher would you automatically become a virtual teacher?
Remote/Hybrid Learning	What if an employee can only work from home due to having a child with underlying health conditions with no suitable childcare (childcare meeting and following the CDC/IDPH guidelines)?
Remote/Hybrid Learning	If we teach remotely, are we going to have PD?
Remote/Hybrid Learning	Are we going to be able to help families with the technology?
Remote/Hybrid Learning	Is the district going to provide a distance learning curriculum for each grade level?
Remote/Hybrid Learning	How am I supposed to teach students online and in the classroom at the same time?
Remote/Hybrid Learning	If we do go back to distance learning, is the district going to provide us with hotspots for our technology if we do not live in Springfield but teach in Springfield?
Remote/Hybrid Learning	If advised by my healthcare provider to only work remotely, will my current assignment be guaranteed to me upon my return to in-person work?

Category	Member Questions
Remote/Hybrid Learning	Will employees who are not directly in contact with students have the ability to work from home (if able) in order to lessen exposure for all employees?
Remote/Hybrid Learning	What if I can't hear my kids (I wear hearing aids) through a clear face mask? Will I have to take sick bank or will the district make accommodations for me?
Remote/Hybrid Learning	If we are doing remote learning, can I film my lessons in my classroom?
Remote/Hybrid Learning	Will students be allowed to begin with in person instruction and switch to "remote only" if their parents have safety concerns in the middle of a semester?
Remote/Hybrid Learning	If some teachers are doing in building teaching and some teachers are teaching online, how is it going to be decided which teachers are teaching which?
Remote/Hybrid Learning	Will we be given the choice to elearn or come to the building?
Remote/Hybrid Learning	Are we considering starting online to minimize community spread and to prioritize safety of staff, students, and the families of staff/students? 5) What happens if there are so many sick teachers that their classes cannot be covered?
Remote/Hybrid Learning	What happens if we start school and two weeks later we have to switch to remote learning, will we be prepared, is there a plan for that or will it be like it was in March?
Remote/Hybrid Learning	Will staff members have any say over their preference of in-person, hybrid, or remote learning?
Remote/Hybrid Learning	Will jobs be at stake if differences of opinion occur between administration and staff over preferences of in-person, hybrid, or remote learning?
Remote/Hybrid Learning	In general, are any jobs at stake (i.e. certain grade levels or subject areas) based on what model of teaching is chosen?
Remote/Hybrid Learning	Will I, as a TA have a job if teaching is done remotely?
Remote/Hybrid Learning	I have a compromised immune system and I would like to work/teach remotely. I am wondering if there will be any accommodations provided for people with compromised immune systems.
Remote/Hybrid Learning	When will we know if we are going back? Elearning? Or a combo?
Remote/Hybrid Learning	What happens if I have high risk family members and I can't come in to work because the risk of exposure is too great?
Remote/Hybrid Learning	If my kids have to stay home to learn remotely, will I be able to work from home?
Remote/Hybrid Learning	Can we ask to teach from home? Will we lose our jobs?

Category	Member Questions
Remote/Hybrid Learning	What if my own non-district children are quarantined or I have to choose Virtual School for a younger child due to health concerns and my position can be completed from home, will I be able to work from home? I feel that the district will site a discrepancy in equality for SEA members.
Remote/Hybrid Learning	Will there be a hotline that can answer all technology questions for parents so that classroom teachers are not having to do two jobs of teaching remotely and then technology specialists where it seems like our job never ends when it starts at 7 in the morning all the way to 7 at night due to clueless/overwhelmed parents?
Remote/Hybrid Learning	What is the process to request to teach virtually (I have a doctor's letter of support)? And, how big will those "classes" be? And, will this affect my current placement next year or will I go back to that position seamlessly?
Remote/Hybrid Learning	How many cases before we go to remote learning full-time?
Remote/Hybrid Learning	Will the district provide professional development for teaching in a hybrid school?
Remote/Hybrid Learning	Will the district provide extra online curriculum to teachers to use for remote learners?
Remote/Hybrid Learning	Will parents be trained on all the logistics including technology?
Remote/Hybrid Learning	How are you choosing who teaches online?
Remote/Hybrid Learning	Why are we not spending this time planning for remote learning, when we all know we will go remote at some point this year. Last time we had two days to prepare. We could be using all this time wisely, but instead we are planning for something that isn't even going to last.
Remote/Hybrid Learning	What stance is the union taking? Remote or in-person learning? One or the other.
Remote/Hybrid Learning	While students or teachers are out sick will learning continue remotely?
Remote/Hybrid Learning	I understand that remote learning offers just as many challenges as in person learning and that no single answer will please everyone. How will the district view safety concerns vs acceptable risk in making their decisions?
Remote/Hybrid Learning	When I get home from teaching in my classroom, do I spend the next few hours reviewing the work of my remote learners? Sounds like we are putting in a lot of extra hours beyond our contract via hybrid.
Remote/Hybrid Learning	Who do we ask for tech help with Canvas if our assigned TIL does not respond or provide help?
Remote/Hybrid Learning	Will ESP's be given access to help educate students during remote learning?

Category	Member Questions
Remote/Hybrid Learning	If we want to remote teach, will we need documentation? If I don't feel safe is that reason enough?
Remote/Hybrid Learning	Can tech hold zoom training for parents?
Remote/Hybrid Learning	Will remote learning high school kids be with kids from the same school?
Remote/Hybrid Learning	Will teachers who are the only teacher for a course going to have to teach both remotely and hybrid?
Remote/Hybrid Learning	If we return to work remotely and some return to work in person, will those who return remotely be able to attend all staff meetings, weekly collaboration, and other meetings remotely as well?
Remote/Hybrid Learning	If we are remote learning, would each building be able to set up a Google Sheet to have students be able to come in at certain times for hands on help?
Remote/Hybrid Learning	Can we consider phases like surrounding districts have come up with?
Remote/Hybrid Learning	Can we do remote learning until Labor Day or for grading period 1 and then reevaluate?
Remote/Hybrid Learning	My main concern is my kindergarten students. Remote learning was difficult at best in March. It would be impossible in August. Do we have a special plan for kindergarten?
Remote/Hybrid Learning	Can parents change their mind and switch from remote to in classroom learning or vice versa throughout the year?
Remote/Hybrid Learning	What ""qualifies"" a person to be medically unable to return to in-person learning?
Remote/Hybrid Learning	If we use a hybrid model, will a principal be expected to monitor and address students and teachers both remotely and in person?
Remote/Hybrid Learning	What if a student while registering, signs up to go remote for a semester and mid semester decides that he/she learns better being in the classroom, how will this be handled?
Scheduling	If we do a hybrid where students attend 2 days/week, will it be similar to block scheduling with A and B days?
Scheduling	Are we considering starting online to minimize community spread and to prioritize safety of staff, students, and the families of staff/students?
Scheduling	How will lunch be organized/ distributed?
Scheduling	At what point will we be back on remote learning?
Scheduling	How quickly do parents need to decide if they are going to have their child remote or hybrid?

Category	Member Questions
Scheduling	In middle and high, it is rumored that there will be a shortened day and an A/B schedule, will siblings be on the same schedule?
Scheduling	Will students be ""in class"" all day M - F?
Scheduling	Have you considered AM classes with remote learning afternoons?
Scheduling	Are we looking at a phasing in plan?
Scheduling	Lunches in large high schools?
Sick Leave/Quarantine/Subs	If I become infected while working at school, am I required to use my sick time if I'm forced to quarantine? Or, do we then just move into remote learning?
Sick Leave/Quarantine/Subs	If I am exposed and have to quarantine, my family would as well, so would that also mean my two school age children's classes would also have to quarantine?
Sick Leave/Quarantine/Subs	How will this COVID-19 virus affect Substitute Teachers in the coming school year?
Sick Leave/Quarantine/Subs	What are the procedures if exposure occurs, how soon will we be notified and if having to go on 14 day self isolation how is that covered and does that go against our sick leave? If becoming positive and can not work are those days count against sick leave?
Sick Leave/Quarantine/Subs	If a teacher or child gets sick, does the whole school close or just that room? What if a child in that room has siblings?
Sick Leave/Quarantine/Subs	What will be the protocol for students testing positive returning to school? Will they have to have a COVID negative test?
Sick Leave/Quarantine/Subs	What if subs are diagnosed with COVID-19?
Sick Leave/Quarantine/Subs	Sick Days: Will teachers be allowed more paid sick days? If we are supposed to stay home with any COVID symptoms, this will lead to a lot more sick days. We all know how often teachers come to school when they don't feel good. That would be dangerous if teachers did that this year.
Sick Leave/Quarantine/Subs	When a teacher gets sick with COVID, because it is going to happen, just look at Matheny-Withrow (and that was with very little people in the building), will all our sick days have to be used before we are able to apply for the government offered paid leave?
Sick Leave/Quarantine/Subs	How am I expected to write detailed lesson plans in the event that I become too ill to do so? I was concerned during remote learning that I might become ill and not be able to attend Zoom meetings. I don't want to create more stress for my young students.
Sick Leave/Quarantine/Subs	5. If a staff member is exposed multiple times (through all precautions taken) will it count against their sick time? If they are exposed due to their own children or spouse being exposed....are they forced to take their sick time?

Category	Member Questions
Sick Leave/Quarantine/Subs	Will I have to use my own sick days if I or one of my students get sick? If my school age son contracts the virus will I have to also spend 14 days home and will I have to use my sick time?
Sick Leave/Quarantine/Subs	If I am pregnant and still need to work during the COVID-19 crisis, what rights do I have? For example: protection for discrimination, accommodations, paid time off.
Sick Leave/Quarantine/Subs	Where is the district going to find a substitute teacher who will work in a classroom full of exposed, possibly infected students for substitute pay?
Sick Leave/Quarantine/Subs	Substitutes teach in multiple schools. What if they are diagnosed with COVID-19? Do all the kids in each school now have to quarantine and get tested?
Sick Leave/Quarantine/Subs	If a student is exposed to COVID and needs to self quarantine, will the other siblings in the school have to self quarantine as well?
Sick Leave/Quarantine/Subs	What happens if your child is in a different district and gets sick?
Sick Leave/Quarantine/Subs	Will people be required to quarantine for 14 days before start of school?
Sick Leave/Quarantine/Subs	Will we be paid if we have to take off due to exposure?
Sick Leave/Quarantine/Subs	What happens if I don't have sick time to use?
Sick Leave/Quarantine/Subs	How does time off look for quarantining should one be part of contact tracing to a sick person? Will we be required to use our PTO? Is that the same should we come down with Covid?
Sick Leave/Quarantine/Subs	Are teachers required to quarantine/stay home if someone in their household is being tested for covid?
Sick Leave/Quarantine/Subs	If I get sick with COVID and need more than the 80 hours allotted from the law , will worker's compensation kick in? What are my legal options?
Sick Leave/Quarantine/Subs	Can we sue if we get sick? Will the union fight for us?
Sick Leave/Quarantine/Subs	What happens if there are so many sick teachers that their classes cannot be covered?
Sick Leave/Quarantine/Subs	How will we cover teacher shortages in the case that he/she cannot return for a longer period of time?
Sick Leave/Quarantine/Subs	What happens if I am exposed and have to self-quarantine? Will I still have to work - from home - while sick? Will I be able to enter my building and have full access to what I need?
Sick Leave/Quarantine/Subs	Will teachers exposed at work be able to use WC rather than sick days?
Sick Leave/Quarantine/Subs	Will other staff members (reading, coach, music) be expected to sub in rooms where the teacher might have tested positive and no subs are available?

Category	Member Questions
Sick Leave/Quarantine/Subs	If teachers are required to get tested, and the turnaround time on those tests are days instead of hours will teachers receive pay for those days they are stuck at home as a requirement for their job?
Sick Leave/Quarantine/Subs	I teach at two schools. If one school has a positive case, what will happen to my classes at the other school? Who will teach my students?
Sick Leave/Quarantine/Subs	What if I come into contact with a positive case outside of school? Who do I need to contact? Will my classes need to quarantine and get tested?
Sick Leave/Quarantine/Subs	If I am quarantined will my class be quarantined? Will they do remote learning during quarantine?
Sick Leave/Quarantine/Subs	If an employee, due to risk factors, is unable to have direct contact with others, will he/she be provided a secluded workspace within the district or will the employee be required to work from home? Will said employee need to use sick days while working remotely when students are in-person learning?
Sick Leave/Quarantine/Subs	Under the Coronavirus Family First Response Act, there are different COVID-19 related situations in which we would be given paid time off. If one of these situations were to arise, would we be required to exhaust our sick time as part of the paid time?
Sick Leave/Quarantine/Subs	I am pregnant and due in November. Let's say that I have to be off of work prior to my maternity leave for a reason related to COVID-19, and have to exhaust my sick time and use my district's sick bank. What am I supposed to do for my maternity leave? Our current policy is that if you use sick bank you have to apply before you run out of time and you can only use it for the reason in which you applied. If I run out of sick time due to COVID and our district is making us use sick time and sick bank, I'd have to take unpaid time during the COVID incident so I could afford to take time off for maternity leave. Is my school district going to be flexible with these policies?
Sick Leave/Quarantine/Subs	If we only have 10 days for the year and we have seasonal allergies how are we supposed to self certify every day?
Sick Leave/Quarantine/Subs	What happens is we get COVID and do not have enough sick leave?
Sick Leave/Quarantine/Subs	If I get Covid, will it be Worker's Comp?
Sick Leave/Quarantine/Subs	What happens if I have to use the Coronavirus Response Act leave to quarantine from work because of exposure to Covid-19 and then the next month my child has to quarantine for 14 days? Do I get an additional two weeks from the Coronavirus Response Act to now care for my child?What about my spouse?
Sick Leave/Quarantine/Subs	What happens if there are no subs?

Category	Member Questions
Sick Leave/Quarantine/Subs	If I am exposed, and I need to take time off to be tested and then wait 5-7 days for test results will that be my sick days?
Sick Leave/Quarantine/Subs	Will we be required to use our own accumulated sick time if we are hospitalized?
Sick Leave/Quarantine/Subs	If we return to in-person learning, what steps will be taken when a student or staff member tests positive? Mandatory quarantine? Paid leave? Unpaid leave?
Sick Leave/Quarantine/Subs	Will families have to self-report if they have visited hot spots areas? Will they have to self-quarantine?
Sick Leave/Quarantine/Subs	How is quarantine working? Can we still teach remotely without using Sick Days?
Sick Leave/Quarantine/Subs	Can we ask to quarantine without getting in trouble?
Sick Leave/Quarantine/Subs	What is the plan when there are not enough subs? Currently high school teachers are pressured to sell their preps and cover class to cover the sub shortage. Will this continue to be the only option as it increases exposure for teachers?
Sick Leave/Quarantine/Subs	What is the plan if a lot of teachers in one school building have to quarantine all at once?
Sick Leave/Quarantine/Subs	How does a sub work for online learning?
Sick Leave/Quarantine/Subs	Everyone who I know who has had COVID, has been sick for about a month. Do we use sick bank then?
Sick Leave/Quarantine/Subs	What if a student in your kid's class tests positive? What if your kid tests positive? Does every other student and teacher they have been around quarantine? Do we all get notified who is infected and when? Or because of HIPAA regulations are parents and teachers just going to get mysterious "may have been in contact" emails all year long?
Sick Leave/Quarantine/Subs	Will we be asked to use our sick days beyond the available 80 hours if we have multiple exposures and need to quarantine until being tested?
Sick Leave/Quarantine/Subs	How will I keep my classroom virus free if I have to have a guest teacher in my room?
Sick Leave/Quarantine/Subs	What are the additional procedure and policies for Guest teachers being assigned? Has there been any discussion regarding subs being assigned to specific schools, virtually--in person--or both.
Sick Leave/Quarantine/Subs	Sometimes teachers are asked or assigned to cover another class during their prep or intervention. If we are asked to do this, it will be another hour of wearing the mask. We are going to need frequent breaks from the mask, so there needs to be a plan in place for a shortage of subs.
Sick Leave/Quarantine/Subs	I have 100 sick days, would I be allowed to use those sick days and take the Fall semester off in hopes of a vaccine by 2021?

Category	Member Questions
Special Education	Since students will not return to full time in person learning will students with special needs be able to be seen in the school at other times to have their IEP minutes met? Also could it pertain to students who are being evaluated but do not yet have an IEP?
Special Education	Will there be the same rules for special education students as general education students?
Special Education	4. For those that deliver small group instruction...will we be allowed to pull students out? As part of student IEPs they have small group instruction and take tests in small groups or individually....will there be a plan for that?
Special Education	11. If remote teaching, can a specific time slot for each grade level be allowed for speech, resource, intervention type times? I am one teacher to cover k-5 grade classes of resource students.....I know the speech teacher has the same concern....once students remotely did "glasswork" they did not want to do resource or speech as well. Our jobs are important as well. Scheduling is tricky when I'm school, it was even harder remotely. Would just be nice that a day or a time frame be blocked out for specifically those tasks. I know it's challenging to think of, but everyone wants to still have the services, but not everyone wants to help us make it possible.
Special Education	If remote learning, can there be a time set up for Special Education and related service, and teachers to put together remote learning plans?
Special Education	I'm concerned with scheduling if hybrid or remote learning for related service providers.
Special Education	How is this working with special education students and making sure their minutes are met?
Special Education	How do we actually meet their minutes when we are not in person? I have one parent on my caseload who can't read and that made remote learning very difficult in the Spring.
Special Education	Is there a way to meet the needs of students with an IEP remotely?
Special Education	How do I manage my special education class if each of my students' families chooses different options regarding distance learning?
Special Education	How will resource teachers support their students? Are we expected to go into each classroom? Can we work in the hallway?
Special Education	Since students will not return to full time in person learning will students with special needs be able to be seen in the school at other times to have their IEP minutes met? Also could it pertain to students who are being evaluated but do not yet have an IEP?
Student Expectations	Will a child automatically be sent home if they refuse to wear their mask properly?

Category	Member Questions
Student Expectations	Will students be allowed to go back and forth between in person and remote learning whenever they want? Some districts are saying that a semester commitment one way or the other and other districts are saying they can move back and forth whenever
Student Expectations	9. What will be in place to help parents get their kids on connected and engaged? felt I was borderline harassing parents the more I tried to connect. What consequence will there be.
Student Expectations	Will rules be in place for students who don't comply with the back to school plan and will they be enforced?
Student Expectations	How do we maintain the integrity of distance learning tests? Many of us have not been trained on how to create those types of assessments.
Student Expectations	Are grades ACTUALLY going to count and how will the district reinforce student accountability?
Student Expectations	What happens if physical contact is made between students? Hugs, high-fives, sharing of items...How will that be handled?
Student Expectations	What will return in January look like when students return to their home school and have already engaged in texts in the fall?
Student Expectations	How much time can the students work on each subject while in online days? We had set times per subject last year
Student Expectations	Will singing be allowed?
Student Expectations	Are we still going to do our district assessments? How will remote students do this?
Student Expectations	If a student is not showing up or is not completing assignments, who is responsible for making sure he or she returns to his/her work?
Student/Member Health	What will happen if a student or staff member of district 186 dies from COVID-19? What plan does the district have in place in case this happens.
Teaching Expectations	Will we still be required to do face to face of if we are on remote learning? What happens if we are not comfortable with face to face?
Teaching Expectations	How will teacher prep times work if students are not supposed to switch teachers?
Teaching Expectations	How will personal days or regular (not related to COVID) sick days work for elearning?
Teaching Expectations	Will my current teaching assignment remain the same?

Category	Member Questions
Teaching Expectations	What if a 2nd grade teacher didn't feel comfortable coming to school, but her partner teacher was okay with it. Does that mean one works in the building and the other stays home? So, I assume the students who come to school would be put in that classroom, whereas the ones who chose remote learning, would go with the teacher working from home? So, what if both 2nd grade teachers chose to come to work at school and there were only 10 students willing to come, how does that work?
Teaching Expectations	How will grading and curriculum be adjusted for the new normal in classrooms?
Teaching Expectations	Are we going to teach and then be responsible to teach online to those that do not return, or are we going to have some that only teach online and others remote, and how will that be decided?
Teaching Expectations	If teachers have to do both online and remote, is the day shortened?
Teaching Expectations	When will prep be used?
Teaching Expectations	6. If we are remote learning- how are we as teachers supposed to take in account parents that are working? Are our hours going to be different then they were last year to help working families?
Teaching Expectations	9. Is the district looking at what can be cut out of the elementary "daily requirements" so that we can wash hands and take breaks outside?
Teaching Expectations	How will breaks work for teachers?
Teaching Expectations	If we go 1 day no students is this time for teachers to plan?
Teaching Expectations	What will teaching look like for travel teachers?
Teaching Expectations	5. Does the district understand that each course taught in person, and the same course taught on-line, are different preps? So, 3 preps if all in person, 3 preps if all online, 6 preps if we have some students in person and some online.
Teaching Expectations	Alongside with the current curriculum, it is rumored that we will also be implementing a new curriculum. For some it is a new SEL program and for others it is a new phonics program.
Teaching Expectations	Will ISBE suspend our SLOs due to the pandemic? Not that we aren't all good teachers, but I think curriculum wise, many teachers will be getting kids acclimated to SEL again during the first semester.
Teaching Expectations	If I am the only teacher that teaches a particular subject, will I be expected to make in person lessons as well as remote lessons for my class?
	If electronics are not to be shared, will all students be issued their own chrome books?

Category	Member Questions
Teaching Expectations	Will interventionists/co-teachers still go room to room?
Teaching Expectations	Are we required to be engaged with students on Mondays?
Teaching Expectations	Will I be responsible for the students who are in my room and the ones who are only hybrid?
Teaching Expectations	If we go hybrid, how are we supposed to do online and classroom at the same time?
Teaching Expectations	Will classes be shorter?
Teaching Expectations	Will teachers lose their jobs because they feel uncomfortable but have no underlying issues?
Teaching Expectations	What support, time, and access will I be given to conduct 2 completely different classrooms = in person and remote? This is going to be at least twice the responsibility.
Teaching Expectations	How do we do remote learning with non-verbal Life Skills students?
Teaching Expectations	If hybrid, will my students get PE, Music and Art? Will I get the same amount of prep time as I did in a regular year?
Teaching Expectations	If doing Remote learning, how will I give tests?
Teaching Expectations	Who will watch my class while they eat in the classroom while I eat lunch?
Teaching Expectations	How will we manage bathroom breaks and supervise hand washing? I don't really feel comfortable going in the boys bathroom, but I also know they suck at washing their hands properly.
Teaching Expectations	Will teachers be required to provide sub-plans when in 14 day quarantine?
Teaching Expectations	Who's going to cover my class if I have to use the bathroom during the day since we will not get a lunch or prep period?
Teaching Expectations	What are the learning standards that must be taught?
Teaching Expectations	Is the district coming up with guidelines as far as reteaching from last year goes?
Teaching Expectations	How will special teachers pull students? If we are unable to pull students, does that mean we will teach them remotely?
Teaching Expectations	What personal prep or lunch time will we have during the day in our own rooms? As a mom that is pumping breast milk, I will need time during the day in my own space to pump. I do not want to have to use the room or office of someone else in the building which will increase the chance of myself and others to additional exposure.
Teaching Expectations	If I have to be quarantined at home because of exposure to Covid-19 at school, am I still expected to conduct remote learning from home while quarantining?

Category	Member Questions
Teaching Expectations	Will the district pull any teacher out of the classroom for any PD during student attendance hours? (I hope not.)
Teaching Expectations	How will elementary teachers handle teaching reading when we depend on shared classroom libraries?
Teaching Expectations	Will grade levels have a set Weekly in- school schedule: sixth graders Monday, seventh graders Tuesday, eighth graders Wednesday, teachers only on Thursdays, no one in the building on Friday Saturday or Sunday?
Teaching Expectations	Will all teachers be required to put grades on the intranet? Last time some used Google Classroom, some used Canvas, some used the Intranet. This made it impossible for parents to keep tabs on their students.
Teaching Expectations	Will small group instruction/1:1 conferring still be a requirement?
Teaching Expectations	Will ""educators"" in the district who currently do not have a classroom or set of students to teach have essential, direct teaching jobs to support the rest of teachers who work directly with students via video conferencing? All technology specialists and specials teachers have a teaching degree. They are needed ""back in the classroom"" to teach core subject areas.
Teaching Expectations	Will adequate days be given prior to school starting for planning, preparation and training?
Teaching Expectations	What happens when a child is completely falling out, having a meltdown, hitting, etc? How do we send them out of the room if they aren't allowed to leave the room?
Teaching Expectations	How do we keep kids in one room all day with no breaks?
Teaching Expectations	Do we have a way to teach Lucy reading and writing online? We will need it when schools shut down.
Teaching Expectations	Why does elementary and high school have to be the same? High school teachers see 3 or 4 x as many students.
Teaching Expectations	How is the rate of students who shift to remote because of illness going to affect teacher workload?
Teaching Expectations	Can we use the gym and playgrounds?
Teaching Expectations	What changes are being planned or discussed for the role of literacy coaches and reading teachers?
Teaching Expectations	Will remote teachers be teaching students other than those in their building/classes?
Teaching Expectations	Will in-person teachers be teaching students other than those in their building/classes?"
Technology	How will students get internet and devices?

Category	Member Questions
Technology	How is a teacher to handle classroom computers?
Technology	Will all students be 1:1 with technology?
Technology	Are we going paperless to stop the spread?
Technology	Will/Can we receive additional trainings (Beyond Canvas) on how to use online resources for remote learning prior to schools closing?
Technology	I'm extremely concerned about student time on technology, especially the little ones. If 75 mins was ISBE's recommended max technology time in the spring, how is 5 hours the expectation now?
Technology	How much tech support will teachers receive? Who will provide this?