

**APPENDIX S
ESP EMPLOYMENT CONDITIONS AND BENEFITS**

| | OT/PT and ASSISTANTS | ASSISTANTS- TITLE I, PE., REGULAR CLASSROOM, VOCATIONAL-HEARING IMPAIRED | ASSISTANTS—FULL DAY Kindergarten | ASSISTANTS—Pre-Kindergarten 40 hours per week | BRAILLISTS | INTERPRETERS | SECURITY PERSONNEL |
|--|-----------------------------|---|---|--|-------------------|---------------------|---------------------------|
| Requirements 60 college hours/ <i>Paraprofessional License</i> H.S. Diploma | State License | 60 + para | 60 + (12 in Ed or related field) and para | 60 + para | HS | State Cert | HS |
| Hours Per Day | 8 | 6.75 - | 6.75 | 40/wk | 6-6.5 | 6.75 | 8 |
| Maximum Work Days Per Year | 190 / 180 | 177 | 178 | 180 | 177 | 177 | 178 |
| Full Day Workshops/VI days (4 total) <i>*noted on employee calendar each year</i> | YES (all) | YES (2) | YES (3) | YES (all) | YES (2) | YES (2) | YES (3) |
| Full Day Parent Conferences | YES | NO | NO | YES | NO | NO | NO |
| Early Dismissal-Work Reg. Hours | NO | YES | YES | NO | YES | YES | YES |
| First Day Student Atten.-Work Reg. Hrs. | YES | YES | YES | YES | YES | YES | YES |
| Paid lunch | YES | NO | NO | YES | NO | NO | YES |
| Sick Leave | OTR (13) COTA (12) | 12 | 12 | 12 | 12 | 12 | 12 |
| Personal Leave - 3 days from sick days | YES | YES | YES | YES | YES | YES | YES |
| Health/Life Ins.- Based on 20 or more hours per week. | YES | YES | YES | YES | YES | YES | YES |
| SUBSTITUTES PROVIDED | NO | NO ** | YES | YES | NO | YES | YES |

** - subs provided for Title I teaching assistants