

APPENDIX K

MEMORANDUM OF UNDERSTANDING

BALANCED CALENDAR SCHOOLS: August 16, 2001

The following constitutes an agreement between the Springfield Education Association and District 186 regarding year round school:

1. All provisions of the SEA-#186 Agreement shall be applicable unless otherwise specified.
2. The balanced calendar will contain 180 days of teacher attendance with no more than 176 student attendance days.
3. All teachers, including traveling staff, will have the option of remaining at a school implementing a balanced calendar. Those not wishing to remain will notify the District by the second Monday in April.
 - a. Those full-time staff who do not want to remain at a school implementing a balanced calendar will have the option of arranging an exchange (18.2), or they will be considered displaced as per the SEA-#186 Agreement.
 - b. Traveling teachers preferences will be considered when assigning them for the following school year.
4. Teachers with Springfield School District 186 experience will remain on the 26 pay payroll procedure. New hires will be given the option of 26 or 28 pays for their first year only.
5. For work performed during an inter-session, volunteers from the building staff shall first be considered. Such work shall be compensated at the curricular rate.
6. The parties agree that they will meet within one month following the end of each semester to evaluate this Memorandum of Understanding.
7. The effects of this memorandum are applicable in the year of inception for a balanced calendar.