

**APPENDIX F. 3-4
2 ESP Salaries**

**SESP SALARY SCHEDULE
2019-2020**

TEACHING ASSISTANTS

	BASE + 30/60		
	<u>HOURS</u>	<u>BASE + B.A.</u>	<u>BRAILLISTS</u>
Year 1-4	15.11	15.93	17.83
Year 5-9	17.04	17.94	19.20
Year 10-14	18.77	19.73	20.75
Year 15-19	20.28	21.32	22.36
Year 20+	21.50	23.00	23.00

EDUCATIONAL INTERPRETERS

Year 1	26.35
Year 2-4	27.43
Year 5	28.59

TECHNOLOGY FACILITATORS *

Year 1	18.09
Year 2	19.85
Year 3	21.54
Year 4	23.28
Year 5-7	25.13
Year 8+	26.20

SECURITY PERSONNEL

Year 1	15.34
Year 2-4	18.42
Year 5-9	21.06
Year 10-14	24.93
Year 15+	25.99

Longevity

Years 13-17	1.00
Years 18-22	1.25
Years 23-27	1.75
Years 28+	2.00

* - \$3.68 per hour increase for qualified technology facilitators who possess a bachelor's degree.

**SESP SALARY SCHEDULE
2020-2021**

TEACHING ASSISTANTS

	BASE + 30/60		
	<u>HOURS</u>	<u>BASE + B.A.</u>	<u>BRAILLISTS</u>
Year 1-4	15.75	16.61	18.58
Year 5-9	17.77	18.70	20.02
Year 10-14	19.56	20.57	21.63
Year 15-19	21.14	22.23	23.31
Year 20+	22.41	23.98	23.98

EDUCATIONAL INTERPRETERS

Year 1	27.47
Year 2-4	28.59
Year 5	29.81

TECHNOLOGY FACILITATORS *

Year 1	18.86
Year 2	20.69
Year 3	22.45
Year 4	24.27
Year 5-7	26.20
Year 8+	27.32

SECURITY PERSONNEL

Year 1	15.99
Year 2-4	19.20
Year 5-9	21.95
Year 10-14	25.99
Year 15+	27.09

Longevity

Years 13-17	1.00
Years 18-22	1.25
Years 23-27	1.75
Years 28+	2.00

* - \$3.68 per hour increase for qualified technology facilitators who possess a bachelor's degree.

OT & PT SALARY SCHEDULES

2019-2020

Years Exp	Daily Rate	Annual Salary 190 Days
1	\$ 323.42	\$ 61,450
2-3	346.08	65,755
4-6	364.62	69,278
7-9	374.92	71,235
10-12	391.40	74,366
13-16	409.94	77,889
17-20	426.42	81,020
21+	442.90	84,151

Longevity

Year 17+	\$ 19.41	\$ 3,687
Year 20+	29.11	5,530
Year 23+	38.81	7,374

2020-2021

Years Exp	Daily Rate	Annual Salary 190 Days
1	\$ 333.12	\$ 63,293
2-3	356.46	67,727
4-6	375.56	71,356
7-9	386.17	73,372
10-12	403.14	76,597
13-16	422.24	80,226
17-20	439.21	83,450
21+	456.19	86,676

Longevity

Year 17+	\$ 19.99	\$ 3,798
Year 20+	29.98	5,696
Year 23+	39.97	7,595

COTA & PTA SALARY SCHEDULES

2019-2020

Years Exp	Daily Rate	Annual Salary 180 Days
1	\$ 199.56	\$ 35,920
2-3	209.05	37,629
4-6	218.57	39,343
7-9	223.35	40,202
10-12	237.59	42,765
13+	248.29	44,693

Longevity

Year 17+	\$ 11.97	\$ 2,155
Year 20+	17.96	3,233
Year 23+	23.95	4,310

2020-2021

Years Exp	Daily Rate	Annual Salary 180 Days
1	\$ 208.04	\$ 37,447
2-3	217.94	39,229
4-6	227.86	41,015
7-9	232.84	41,911
10-12	247.68	44,583
13+	258.84	46,592

Longevity

Year 17+	\$ 12.48	\$ 2,247
Year 20+	18.72	3,370
Year 23+	24.96	4,494