

**APPENDIX E**

**EXTRA CURRICULAR DUTY COMPENSATION SCHEDULE**  
**PERCENTAGES ARE BASED UPON STEP 1/COLUMN 1**

Each category listed below is a separate position. Assignments shall be made separately and are to be accepted or rejected individually. Schools may choose to assign such extra duties at their discretion but all staff must be notified of the compensation if the position will be compensated prior to choosing to perform extra-curricular supervision. If a school chooses to change its compensation assignments, affected staff must be informed by April 1<sup>st</sup> of the preceding school year that such a change will take place. Vacant extra-curricular positions (whether paid or not) shall be posted each year for in-building applicants.

<u>YEARS EXPERIENCE</u>	<u>% OF B.A. BASE</u>
<u>Band/Select Choir (3-5 Iles Magnet School)</u>	1

Band and Chorus (Middle School)

1	4
2 - 4	5
5 - 9	6
10+	7

If jazz band and swing choir rehearse outside the school day or lunch hour, the music/band director shall receive an additional 5% stipend.

Cheerleader or Pom Pon\* (Middle School)

1	3
2 - 4	4
5 - 9	5
10+	7

*\*Determination to be made by school.*

Intramural (Middle School)

1	9
2 - 4	10
5 - 9	11
10+	13

Scholastic Bowl (Middle School)

1	6
2 - 4	7
5 - 9	8
10+	10

Student Council (Middle School)

1	4
2 - 4	5
5 - 9	6
10+	8

Yearbook (Middle School)

1	7
2 - 4	8
5 - 9	9
10+	11

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Audio-Visual Coordinator (Middle & High School)

1	8
2 - 4	9
5 - 9	10
10+	12

Band (High School)

1	11
2 - 4	12
5 - 9	13
10+	14

*If jazz band rehearses outside the school day, the band director shall receive an additional 5% stipend.*

Chorus (High School)

1	7
2 - 4	8
5 - 9	9
10+	10

*If performing groups rehearse outside the school day, the music director shall receive an additional 5% stipend.*

Flag/Drum Line (High School)

2

Intramural (High School)

1	10
2 - 4	11
5 - 9	12
10+	14

Speech, Debate, Brain Trust, National Honor Society, Senior Class Sponsor - Dramatics (High School)

1	7
2 - 4	8
5 - 9	9
10+	11

Student Council (High School - one each), Cheerleading, Pom Pon (High School)

1	13
2 - 4	14
5 - 9	15
10+	17

Year Book (High School), Newspaper (High School)

1	10
2 - 4	11
5 - 9	12
10+	14

Health Services Coordinator

8

National Board of Professional Teaching Standards (NBPTS Certificate)

10

National Board Certified Teachers shall be awarded their stipend the semester following the District receiving confirmation of their successful completion of the program (based on a two semester model).

**COACHES' COMPENSATION SCHEDULE**  
**MIDDLE SCHOOL (SCHEDULE A)**

Basketball

1	8
2 - 4	9
5 - 9	10
10+	12

Cross Country and Volleyball

1	4
2 - 4	5
5 - 9	6
10+	8

Track

1	7
2 - 4	8
5 - 9	9
10+	11

**COACHES' COMPENSATION SCHEDULE**  
**HIGH SCHOOL (SCHEDULE B)**

Assistant Baseball, Assistant Soccer, Assistant Track

1	9
2 - 4	10
5 - 9	11
10+	13

Assistant Cross Country Coach

1	5
2 - 4	6
5 - 9	7
10+	9

Assistant Volleyball

1	5
2 - 4	6
5 - 9	7
10+	9

Badminton, Cross Country, Golf, Tennis

1	7
2 - 4	8
5 - 9	9
10+	11

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Baseball, Field Hockey, Soccer, Softball, Swimming, Track, Volleyball,  
Assistant Basketball, Assistant Football, Assistant Wrestling

1	13
2 - 4	14
5 - 9	15
10+	17

Basketball, Football, Wrestling

1	19
2 - 4	20
5 - 9	21
10+	23

**OTHER DIFFERENTIALS**

All differentials will be computed on the base salary of the salary schedule.

**NEW EXTRA-CURRICULAR DUTY ASSIGNMENTS**

If during the term of the Agreement the Board shall create any additional new extra-curricular duty assignments, the extra-curricular duty compensation shall be determined by negotiations between the Board and Association.

**PAYROLL PROCEDURES**

Extra-curricular duty compensation shall be added to the teacher's salary and paid in the paycheck each pay period.

**POM-PON SPONSORS**

It is further understood that all current pom-pon sponsors will be placed on the differential schedule at the step which will include all past experience as a pom-pon sponsor in District 186.

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