

**APPENDIX C.4
JOINT GRIEVANCE FORM BETWEEN
SPRINGFIELD EDUCATION ASSOCIATION AND
SPRINGFIELD SCHOOL DISTRICT 186**

**RESPONSE TO LEVEL IV GRIEVANCE
By Superintendent/Designee**

Name of aggrieved Party _____

Date grievance received _____

Date of conference _____

Names of participants:

FOR THE ASSOCIATION

FOR THE BOARD

Decision and Answer to Grievance: (Use back of this form if necessary.)

Date returned to aggrieved party _____

Superintendent's/Designee's Signature _____

- Copies:
- Grievant
 - Immediate Supervisor
 - Superintendent/Designee
 - SEA Association Representative
 - SEA President
 - SEA Grievance Chairperson