

APPENDIX C.3

**JOINT GRIEVANCE FORM BETWEEN
SPRINGFIELD EDUCATION ASSOCIATION AND
SPRINGFIELD SCHOOL DISTRICT 186**

INITIATION OF LEVEL IV GRIEVANCE
(Superintendent Level)

Name of aggrieved party _____

Date of occurrence of grievable event _____

Date this form is submitted to Superintendent _____

This grievance is based on an alleged violation of the following Section(s) of the Agreement

Remedy requested (Use back of this form if necessary)

Discussion held on _____
(date)

Aggrieved Party's Signature

Superintendent's/Designee's Signature

- Copies: Grievant
Immediate Supervisor
Superintendent/Designee
SEA Association Representative
SEA President
SEA Grievance Chairperson