

**Appendix AB**

**Memo of Understanding**

**Collaborative committee to work on District challenges**

The following constitutes an agreement between the Springfield Education Association and District 186 regarding structural and institutional challenges facing District schools and student learning.

The parties agree to appoint equal number of members to a committee that will meet at least five times prior to the end of the current contract. The committee shall include equal numbers of community stakeholders collaboratively agreed upon, in addition to Board appointed District personnel and Union appointed members.

Among the issues to be discussed shall be the feasibility of creating community based schools, student retention, alternative education, student transfers, analysis of student demographics and ensuring students receive an excellent and equitable education.

The committee shall issue a joint report to be available for presentation to the public prior to June 30, 2021.