

**APPENDIX S
ESP EMPLOYMENT CONDITIONS AND BENEFITS**

| | OT/PT & Assistants | | | | Assistants Early Start 40 hrs. per wk. | Brailist | Hearing Impaired & Sign Language Interpreters | Security Personnel |
|--|--------------------|------|------|------|---|----------|---|--------------------|
| Requirements 30 college hours H.S. Diploma | State ense | 60 | 60 | 60 | 60 | HS* | HS* | HS |
| Hours Per Day | 8 | 6.75 | 6.75 | 6.75 | 40/wk | 7.25 | 7 | 6-8 |
| Maximum Work Days Per Year | 190 / 180 | 175 | 175 | 175 | 180 | 175 | 175 | 175 |
| Full Day Workshops | YES | NO | NO | NO | YES | NO | NO | NO |
| Half Day Workshops-Work Regular Hours | YES | YES | YES | YES | YES | YES | YES | YES |
| Full Day Parent Conferences | YES | NO | NO | NO | YES | NO | NO | NO |
| Early Dismissal-Work Reg. Hours | NO | YES | YES | YES | NO | YES | YES | YES |
| First Day Student Atten.-Work Reg. Hrs. | YES | YES | YES | YES | YES | YES | YES | YES |
| Paid lunch | YES | NO | NO | NO | YES | NO | NO** | YES |
| Sick Leave - 12 days | YES | YES | YES | YES | YES | YES | YES | YES |
| Personal Leave - 3 days from 12 sick days | YES | YES | YES | YES | YES | YES | YES | YES |
| Health/Life Ins.- Based on 20 or more hours per week. | YES | YES | YES | YES | YES | YES | YES | YES |
| SUBSTITUTES PROVIDED | NO | Y/N | NO | YES | YES | NO | YES | NO |

* with special skills

**unless required to work