

APPENDIX N

JEFFERSON MIDDLE SCHOOL: August 15, 2008

The following constitutes an agreement between the Springfield Education Association and District 186 regarding the implementation of a four block teaching schedule at Jefferson Middle School.

All provisions of the SEA-District 186 Agreement shall be applicable during the term of the four block teaching schedule with the following accommodations:

1. In an effort to improve student performance and teaching at Jefferson Middle School, a site-based decision authorized by the school's instructional leadership team and endorsed by at least 80% of the voting faculty will be implemented so as to allow students the opportunity to learn during a four block teaching schedule beginning with the 2008-2009 school year;
2. During a full student day, each certified teacher will teach three instructional classes in blocks of approximately 87 minutes in length. In addition, a fourth block will be provided for each certified teacher of which the first 30 minutes is intended for teacher collaboration and the remainder of the period is intended to be used for individual preparation;
3. For purposes of determining half day use of approved paid leave such as sick leave, a half day absence shall be either blocks 1 and 2 or blocks 3 and 4.
4. Such implementation shall be limited to the 2008-2009 and 2009-2010 school years, and it is understood that a return to the contractual schedule of student instruction shall occur unless the parties agree to extend or modify the implementation beyond this term;