

**APPENDIX C.3**

**JOINT GRIEVANCE FORM BETWEEN  
SPRINGFIELD EDUCATION ASSOCIATION AND  
SPRINGFIELD SCHOOL DISTRICT 186**

**INITIATION OF LEVEL IV GRIEVANCE**  
**(Superintendent Level)**

Name of aggrieved party \_\_\_\_\_

Date of occurrence of grievable event \_\_\_\_\_

Date this form is submitted to Superintendent \_\_\_\_\_

This grievance is based on an alleged violation of the following Section(s) of the Agreement

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Remedy requested (Use back of this form if necessary)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Discussion held on \_\_\_\_\_  
(date)

\_\_\_\_\_  
Aggrieved Party's Signature

\_\_\_\_\_  
Superintendent's/Designee's Signature

- Copies:
- Grievant
  - Immediate Supervisor
  - Superintendent/Designee
  - SEA Association Representative
  - SEA President
  - SEA Grievance Chairperson