

APPENDIX C.2

**JOINT GRIEVANCE FORM BETWEEN
SPRINGFIELD EDUCATION ASSOCIATION AND
SPRINGFIELD SCHOOL DISTRICT 186**

RESPONSE TO LEVEL II GRIEVANCE

By Immediate Supervisor

Name of aggrieved party _____

Date grievance received _____

Date of conference _____

Names of participants:

FOR THE ASSOCIATION

FOR THE BOARD

Decision and Answer to Grievance: (Use back of this form if necessary.)

Date returned to aggrieved party _____

Principal's Signature _____

- Copies:
- Grievant
 - Immediate Supervisor
 - Superintendent/Designee
 - SEA Association Representative
 - SEA President
 - SEA Grievance Chairperson