

**APPENDIX A**  
**SPRINGFIELD PUBLIC SCHOOLS CALENDAR**

The number of scheduled teacher workdays shall not exceed 185 including four workshop days and five emergency days. Any emergency day(s) not used shall be subtracted from the end of the calendar and not be used as teacher attendance day(s).

**Beginning of School Workshops for All Teachers**

An all-district workshop will be held in the morning of the first teacher attendance day. At least one-half of the day shall be made available for teachers to work on preparation for the new year. On the second teacher attendance day, a building staff meeting (8:00 a.m. to 12:00 noon) shall be scheduled. The remainder of the day may be utilized within department and/or rooms.

**60-Minute Early Dismissal: Teachers**

Day of evening parent-teacher conferences

Day before Thanksgiving

Day before beginning of Winter Break

Early dismissal for teachers is to acquire evening Parent-Teacher conference hours.