

**Springfield Public School District 186
Board of Education Meeting
November 6, 2017**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1 Bolen, Holly	Grade 2	1.00	Harvard Park	Resignation		eod 10/20/17		
Classified								
1 Ater, Annette	Substitute Crossing Guard	1.00	Various	Release		9/5/17, other employment		
2 Barnes, Stacey	Noon Hour Supervisor	1.00	GMS	Release		6/1/17		
3 Gorens, Inga	Substitute Crossing Guard	1.00	Various	Release		1/14/16		
4 Johnson, Devonte	Substitute Security	1.00	Various	Release		eod 10/23/17		
5 Morgan, Ciara	Substitute Crossing Guard	1.00	Various	Release		9/2/16		
6 Rincker, William	Noon Hour Supervisor	1.00	GMS	Release		6/1/17		
7 Schafer, Rachael	Noon Hour Supervisor	1.00	ELC	Release		11/7/17, to accept full time employment in district		
8 Catalano, Andrew	Special Ed Attendant	1.00	Laketown	Resignation		eod 10/23/17, other employment in district		
9 Coats, Emma	Crossing Guard	1.00	McClernand	Resignation		eod 10/13/17		
10 Ford, Jennifer	Asst. Mgr./Head Cook	1.00	LHS	Resignation		eod 10/23/17		
11 Gentry, Tiffany	Special Ed Attendant	1.00	Addams	Resignation		eod 11/9/17		
12 Gorens, Julian	In-House Supervisor	1.00	WMS	Resignation		beginning of day 11/13/17, other employment in district		
13 Koonce, Mark	In-House Supervisor	1.00	FMS	Resignation		end of day 11/6/17, to accept other employment in district		
14 Norris, Kathleen	Special Ed Attendant	1.00	SSHS	Resignation		eod 11/15/17, retirement (currently on LOA)		
15 Paoli, Bryan	Substitute Security	1.00	Various	Resignation		eod 10/24/17		
16 Ray, Brenda	Sign Language Interpreter	1.00	Graham	Resignation		eod 11/1/17, relocating		
17 Robinson, Keshia	RN/School Nurse	1.00	Iles/Dubois	Resignation		eod 11/3/17		
18 Smith, Trena	Classroom Teaching Assistant	1.00	Laketown	Resignation		beginning of the day 10/23/17		
19 Woollen, Mark	Maintenance Mechanic Foreman	1.00	Warehouse	Resignation		eod 11/30/17, retirement		
Lawrence Education Center								
1 Sanders, Kathleen	PYTW Case Manager	1.00	LEC	Resignation		eod 10/26/17		

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Coaching/Extra-Curricular

1	Cline, Jennifer	Asst. Girl's Basketball	0.25	LHS	Resignation		10/13/17		
2	Hoffman, Meaghan	Volleyball	0.50	WMS	Resignation		beginning of the 17-18 season		

21.75

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified

1	Cruz Hine, Michelle	Spanish	1.00	SSHS	New Hire	\$36,199.93, prorated from \$50,123 (M07/05 - 16-17) for 130 days	10/30/17		Violeta Saldana Veenstra
2	Haggard, James	Special Education	1.00	JVC	New Hire	\$37,009.33, prorated from \$51,641 (B09/04 - 16-17) for 129 days	10/31/17 (one year only)	110-1200-4900-51143	Shirley Green

Classified

1	Beckworth, Jayquieshialyn	Special Ed Attendant	1.00	Lee	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/7/17 (one year only)	110-1200-2700-51165	Cindi Norman
2	Burnes, Odel	Special Ed Attendant	1.00	LHS	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/7/17	110-1200-5100-51165	Cristi Ingram
3	Callahan, Amy	Secretary II	0.50	ELC	New Hire	\$55.61 per day (II/I - 16-17), 4 hours per day, 214 days per year	11/7/17	110-2410-6571-51263A	Darlene Frisbie
4	Catalano, Andrew	Sign Language Interpreter	1.00	Travel	New Hire	\$25.16 per hour (Step 2 - 16-17), 6.75 hours per day, 182.5 days per year	10/24/17		
5	Catalano, Maryna	Special Ed Attendant	1.00	Ridgely	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	11/7/17 (one year only)	110-1200-2300-51165	New Allocation
6	Charles, Vicki	RN/School Nurse	1.00	TBD	New Hire	\$26,701.52, prorated from \$35,602 (B01/01 - 16-17) for 135 days	10/23/17	110-2130-6233-51156	
7	Cobble, Joel	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Natasha Tesfay

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Classified New Hires/Rehires, Cont.

8	Drake, Corey	System Support Specialist	1.00	Auxiliary Bldg	New Hire	\$48,705 per year (III/Step 1 - 16-17), 8 hours per day, 260 days	11/7/17		Stephen Minch
9	Gorens, Julian	Classroom Teaching Assistant	1.00	Laketown	New Hire	\$12.69 per hour (Year 1 + 60 - 16-17), 6.75 hours per day, 177.5 days per year	11/13/17		Trena Smith
10	Hull, Jacob	Kitchen Helper	1.00	JMS	New Hire	\$12.40 per hour (1/1 - 16-17), 4.5 hours per day, 194 days per year	11/7/17	10-2560-0900-1166-171-0	Carol Nance
11	Iversen, Tammy	Kitchen Helper	1.00	Butler	New Hire	\$12.40 per hour (1/1 - 16-17), 4 hours per day, 194 days per year	11/7/17	10-2560-0400-1166-171-0	Increased Participation
12	Johnson, Jasmine	Special Ed Attendant	1.00	Laketown	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	11/7/17 (one year only)	110-1200-1300-51165	Roosevelt Pratt
13	Johnson, Jessica	Kitchen Helper	1.00	Lee	New Hire	\$12.40 per hour (1/1 - 16-17), 4 hours per day, 194 days per year	11/7/17	10-2560-2700-1166-171-0	Roberta Pettit
14	Kaylor, Heather	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Shannon McKinney
15	Koonce, Mark	Security	1.00	FMS	New Hire	\$14.07 per hour (Step 1 - 16-17), 8 hours per day, 177.5 days per year	11/7/17		Jeff Sprinkle
16	Miller, Gina	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Daisy Thomas
17	Morstatter, Kenneth	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Jace Peyton-Young
18	Neal, Deborah	Special Ed Attendant	1.00	McClerland	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/7/17 (one year only)	110-1200-1900-51165	New Allocation
19	Owens, Shante	Kitchen Helper	1.00	LHS	New Hire	\$12.40 per hour (1/1 - 16-17), 4 hours per day, 194 days per year	11/7/17	10-2560-5100-1133-171-0	Tamieka Lee
20	Perkins, Jeff	Special Ed Attendant	1.00	Marsh	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	11/7/17 (one year only)	110-1200-1700-51165	Latishie Gordan
21	Rhoades, Walter	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Logan Hull
22	Shelley, Jennifer	Kitchen Helper	1.00	FMS	New Hire	\$12.40 per hour (1/1 - 16-17), 4 hours per day, 194 days per year	11/7/17	10-2560-4100-1166-171-0	Increased Participation
23	Tupy, Sandra	Kitchen Helper	1.00	GMS	New Hire	\$12.40 per hour (1/1 - 16-17), 4 hours per day, 194 days per year	11/7/17	10-2560-3100-1166-171-0	Sandra Bose
24	Young, Melissa	Kitchen Helper	1.00	SHS	New Hire	\$12.40 per hour (1/1 - 16-17), 5 hours per day, 194 days per year	11/7/17	10-2560-5200-1166-171-0	Robert Hawley

Lawrence Education Center

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25.50

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified								
1	Bennett, Konaa	Crossing Guard	1.00	McClermand	New Hire	\$10.75 per hour (16-17)	10/16/17	
2	Callahan, Amy	Noon Hour Supervisor	1.00	ELC	New Hire	\$10.35 per hour (16-17)	11/7/17	148-1125-6433-51165-1800 Rachael Schafer
3	Hebb, Jon	Noon Hour Supervisor	1.00	GMS	New Hire	\$10.35 per hour (16-17)	11/2/17	
4	Hoff, Zachary	AVID Tutor	1.00	FMS/SSHS	New Hire	\$11.00 per hour (16-17)	11/7/17	
5	Howard, Ron	Off Duty Security	1.00	Various	New Hire	\$25.00 per hour (16-17)	2017-18 school year	
6	Miller, Claire	Noon Hour Supervisor	1.00	GMS	New Hire	\$10.35 per hour (16-17)	11/2/17	
7	Missey, Samantha	AVID Tutor	1.00	LHS	New Hire	\$11.00 per hour (16-17)	11/7/17	
8	Monahan, Sarah	Noon Hour Supervisor	1.00	GMS	New Hire	\$10.35 per hour (16-17)	11/2/17	
9	Schattschneider, Kristin	AVID Tutor	1.00	FMS/addtn'l	New Hire	\$11.00 per hour (16-17)	11/7/17	
10	Smylie, James	AVID Tutor	1.00	FMS	New Hire	\$11.00 per hour (16-17)	11/7/17	
11	Young, Dontell	Crossing Guard	1.00	Lindsay	New Hire	\$10.75 per hour (16-17)	2017-18 school year	
11.00								

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Beveridge, Sarah	Principal Assistant	1.00	Butler	FMLA		10/11/17 to 11/22/17, maternity	
2	Johnson, Nefra	Special Education	1.00	JMS	FMLA		10/6/17 to 10/31/17, family medical responsibilities	
3	Johnson, Shannon	Special Education	1.00	FMS	FMLA		10/12/17 to 11/20/17, medical	
4	Johnson, Nefra	Special Education	1.00	JMS	Return from FMLA		10/31/17	
5	Scheufele, Carrie	Social Worker	1.00	LMS	Return from FMLA		11/2/17	
6	Yoho, Jacqueline	Speech Pathologist	1.00	SSS-Graham	Return from FMLA		10/16/17	

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Classified

1	Johnson, Debra	Special Ed Attendant	1.00	SSHS	FMLA		11/13/17 to 11/22/17, medical		
2	McKenzie, Lori	Special Ed Attendant	1.00	SHS	FMLA		10/19 through 11/1/17, medical		
3	Underwood, Kelly	Kitchen Helper	1.00	Butler	FMLA		10/23/17 to 11/20/17, medical		
4	Williams, Sschillisa	Lead C.D. Associate	1.00	McClerland/SCOPE	FMLA		10/19/17 to 11/16/17, medical		
5	Booker, Melissa	Special Ed Attendant	1.00	Black Hawk	Extension of FMLA		10/23/17 through 11/19/17, medical		
6	Buhl, Sandra	Special Ed Attendant	1.00	SHS	Extension of FMLA		11/1/17 to 11/15/17, medical		
7	Cox, Erin	Kindergarten Teaching Assist.	1.00	Lindsay	Extension of FMLA		11/1/17 to 11/9/17, medical		
8	Judd, Cheri	Kitchen Helper	1.00	SSHS	Extension of FMLA		10/20/17 to 11/2/17, medical		
9	Raymond, Norma	Kitchen Manager	1.00	ELC	Extension of FMLA		10/23/17 to 12/1/17, medical		
10	Wilson, Kay	Asst. Custodian	1.00	SHS	Extension of FMLA		10/13/17 to 11/27/17, medical		
11	Weaver, Amy	Kitchen Manager	1.00	Butler	Return from FMLA		10/16/17		
12	Buhl, Sandra	Special Ed Attendant	1.00	SHS	LOA w/out pay		11/15/17 through 12/6/17, medical		
13	Cox, Erin	Kindergarten Teaching Assist.	1.00	Lindsay	LOA w/out pay		11/9/17 to 12/1/17, medical		
14	Wilson, Kay	Asst. Custodian	1.00	SHS	LOA w/out pay		11/27/17 through 12/18/17, medical		

20.00

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified

1	Bartello, Josy	Early Childhood	1.00	Feitshans	from Feitshans Elementary to Lee School		11/2/17 (change of assignment for the 17-18 school year only)	Brianna Kress
2	Bradley, Rechad	Math	0.14	SSHS	.14 overload	salary of \$1,756.66, prorated from \$55,087 (B11/04 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)	Traci Dixon
3	Cotner, Alysen	Special Ed. Inclusion	0.14	SSHS		salary of \$1,501.46, prorated from \$47,084 (M04/06 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)	

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Certified Change of Assignment, Cont.

4	Craner, Serena	Math	0.14	SSHS	.14 overload	salary of \$1,756.66, prorated from \$55,087 (B11/04 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)		Traci Dixon
5	Fisher, Mike	Math	0.14	SSHS	.14 overload	salary of \$1,756.66, prorated from \$55,087 (B11/04 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)		Traci Dixon
6	Franklin, Sara	ILT Dept Chair	0.50	JMS	additional stipend	stipend of \$500 (16-17), 180 days	beginning of the 17-18 school year		
7	Fry, Sarah	Special Ed Resource	1.00	Graham	from Graham to Graham/Southern View		10/16/17	110-1200-6220-51142	Sharlene Prabhu
8	Kaufmann, Sarah	Speech Pathologist	1.00	Matheny-Withrow	additional stipend for Certificate of Clinical Competence	stipend of \$3,560 (16-17)	8/17/17		
9	Kieffer, Shelley	Special Ed Resource	1.00	Sandburg/ELC	from 5. Sandburg/.5 Early Learning Center to 1.0 Early Learning Center		10/17/17	110-1200-6220-51142	
10	Koen, Kadence	Math	0.14	SSHS	.14 overload	salary of \$1,888.87, prorated from \$59,233 (M07/11 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)		Traci Dixon
11	Koepfel, Eric	German	0.14	SHS	.14 overload	salary of \$1,984.50, prorated from \$60,750 (M11/08 - 16-17) for .14 time, 42 days	10/20/17 (first semester only)		Olga Wonneberger
12	Oldani, Vicki	German	0.28	SHS	.28 overload	salary of \$3,991.59, prorated from \$59,675 (M12/06 - 16-17) for .14 time, 43 days	10/19/17 (first semester only)		Olga Wonneberger
13	Petty-Meyer, Denise	ILT Dept Chair	0.50	JMS	additional stipend	stipend of \$500 (16-17), 180 days	beginning of the 17-18 school year		
14	Potts, Heather	School Psychologist Intern	1.00	SSS-Graham	change in salary	from salary of \$9,000 to \$10,000	8/1/17	110-2140-6234-51153	
15	Prabhu, Sharlene	Special Ed Resource	1.00	Graham/S View	from Graham/Southern View to Laketown/Sandburg, 180 days plus 9 additional days		10/16/17 (additional days for the 17-18 school year only)	110-1200-6220-51142	Angela Clarke/Shelley Kieffer
16	Schweickart, Torsten	German	0.21	SHS	.21 overload	salary of \$2,666.66, prorated from \$53,156 (M09/05 - 16-17) for .21 time, 43 days	10/19/17 (first semester only)		Olga Wonneberger
17	VanLeer, Rachel	Math	0.14	SSHS	.14 overload	salary of \$1,840.44, prorated from \$57,714 (M09/08 - 16-17) for .14 time, 41 days	10/23/17 (first semester only)		Traci Dixon

Classified

1	Graham, Karen	Kitchen Helper	1.00	Laketown	voluntary transfer from Laketown Elementary to Ridgely Elementary		9/18/17	10-2560-1300-1166-171-0	Jennifer Hamilton
2	Hamilton, Jennifer	Kitchen Helper	1.00	Ridgely	voluntary transfer from Ridgely Elementary to Laketown Elementary		9/18/17	10-2560-1300-1166-171-0	Karen Graham

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

Classified Change of Assignment, Cont.

3	Hartman, Linda	Crossing Guard	1.00	Lindsay	from Lindsay Elementary to Addams Elementary		11/1/17		
4	Johnson, Amanda	Sign Language Interpreter	1.00	SHS	from 7.75 hours per day to 6.75 hours per day		10/23/17	110-1200-6220-51164	Student dropped zero hour
5	Laubenstein, Anthony	Special Ed Attendant	1.00	Lee	from Lee School to Springfield High School		11/7/17		New allocation
6	Melton, Carla	Secretary IV	1.00	ELC	from Early Learning Center to SSS-Graham		11/20/17	110-2330-6220-51163	Melissa Kreis
7	Raymond, Norma	Kitchen Helper	1.00	JMS	from Kitchen Helper, Jefferson Middle School to Kitchen Manager, Early Learning Center	\$16.38 per hour (3/2 - 16-17), plus \$1.60 per hour longevity, 8 hours per day, 194 days per year	10/24/17	10-2560-3900-1166-171-0	New position
8	Schafer, Rachael	Special Ed Attendant	1.00	ELC	from 3 hours per day, 175 days per year to 6.5 hours per day, 191 days per year		11/7/17 (one year only)	110-1200-3900-51165	

Lawrence Education Center

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Coaching

1	Senor, Demetrias	Asst. Girl's Basketball	0.50	SSHS	from .5 to .75	\$3,738 (Year 3 - 16-17)	beginning of the 17-18 season		
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16.97

F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Cluck, Maggie	1.00	LMS/SBCS	Volunteer	No remuneration	beginning of the 17-18 season		
2	Hoskins, Latonia	1.00	JMS	New Hire	\$1,424 (Year 1 - 16-17)	beginning of the 17-18 season		Claire Miller
3	Jackson Hale, Kirby	1.00	SHS	New Hire	\$4,628 (Year 1 - 16-17)	beginning of the 17-18 season		Joe Bunch
4	Komnick, John	1.00	GMS	New Hire	\$2,136 (Year 5 - 16-17)	beginning of the 17-18 season		Katie Gibbs/Nicola Rawls
5	Macke, Jonah	1.00	SHS	New Hire	\$4,628 (Year 1 - 16-17)	beginning of the 17-18 season		Mary Beth Stephens
6	Mitchell, Maryna	1.00	LMS	New Hire	\$1,780 (5% - 16-17)	beginning of the 17-18 season (one year only)		
7	Raison, Christina	1.00	JMS	New Hire	No remuneration	beginning of the 17-18 season		
8	Williams, Tiffany	1.00	JMS	New Hire	\$1,780 (5% - 16-17)	beginning of the 17-18 season (one year only)		Lacey Harrison

5.00

G. Curriculum Compensation