

**Springfield Public School District 186
Board of Education Meeting
November 20, 2017**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	White, Betty							
	SIG Perm Substitute	1.00	Matheny-Withrow	Resignation		eod 11/17/17		

Classified								
1	Burris, Nichole							
	Crossing Guard	1.00	Graham	Release		eod 11/9/17		
2	Donath, Don							
	Custodial Night Foreman	1.00	LHS	Resignation		eod 12/28/17, retirement		
3	Stuva, Kathy							
	Teaching Assistant-ES	1.00	ELC	Resignation		eod 12/31/17, retirement		
4	Traylor, Talicia							
	Special Ed Attendant	1.00	Ball Charter	Resignation		eod 11/15/17		
5	Wilson, Talena							
	Special Ed Attendant	1.00	Lee	Resignation		eod 11/20/17, to accept other employment in district		
6	Powell, Lamika							
	Kitchen Helper	1.00	GMS	Termination		11/16/17		

Lawrence Education Center								

Coaching/Extra-Curricular								
1	Christensen, Tyler							
	Asst. Boy's Basketball	0.25	LHS	Resignation		11/3/17		

7.25

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified								
1	Kalembasa, Monika							
	SIG Permanent Substitute	1.00	Matheny-Withrow	New Hire	\$132.00 per day (16-17), plus \$1,056.06 for additional 30 min per day, for 116 days	11/20/17 (one year only)		Betty White

Classified								
1	Agirbas, Amy							
	Special Ed Attendant	1.00	Butler	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/21/17 (one year only)		New Allocation

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Classified New Hires/Rehires, Cont.

2	Banks, Robert	Special Ed Attendant	1.00	Lee	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	11/21/17 (one year only)		New Allocation
3	Benton, Cherrita	Special Ed Attendant	1.00	Laketown	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/21/17 (one year only)		New Allocation
4	Rogers, Anthony	Parent Educator - Early Start	1.00	ELC	New Hire	\$20.49 per hour (1/1 - 16-17), 8 hours per day, 180 days per year	11/21/17 (one year only)	148-3000-6431-51169-1800	Alice Ivy Wilson
5	Shea, Amy	Special Ed Attendant	1.00	Lindsay	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	11/21/17 (one year only)	110-1200-2800-51165	New Allocation
6	Williams, Margaret	Special Ed Attendant	1.00	Marsh	New Hire	\$12.40 per hour (Step 1 - 16-17), 6.5 hours per day, 191 days per year	11/21/17 (one year only)	110-1200-1700-51165	Nichole Lutchman
7	Wilson, Talena	Teaching Assistant - Classroom	1.00	Douglas	New Hire	\$12.69 per hour (Year 1 + 60 - 16-17), 6.75 hours per day, 177 days per year	11/21/17		Deborah Williams

Lawrence Education Center

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8.00

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

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Classified

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0.00

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Certified

1	Haas, Raechel	Special Education	1.00	Wilcox	FMLA		11/7/17 to 12/19/17, maternity and 12/19/17 to 2/6/18, childcare	
2	Schoeben, Mary	Grade 3	1.00	Iles	FMLA		12/19/17 to 1/30/18, medical	

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Certified LOAs, Cont.

3	Streeb, Rachel	Assistant Principal	1.00	LHS	FMLA		10/30/17 through 12/21/17, medical		
4	Beveridge, Sarah	Principal Assistant	1.00	Butler	Extension of FMLA		11/22/17 to 11/28/17, maternity and 11/28/17 to 12/4/17, childcare		
5	Griffiths, Corrina	Reading	1.00	Hazel Dell	Return from FMLA		11/9/17, to continue to use Sick Bank		
6	Helton, Rachel	Kindergarten	1.00	Butler	Return from FMLA		11/9/17		
7	Shafer, Lori	Grade 2	1.00	Hazel Dell	Return from FMLA		11/14/17, to continue to use Sick Bank		
8	Smith, Kelsie	Special Education	1.00	McClelland	Return from FMLA		11/27/17		
9	Vespa, Darci	Literacy Coach	1.00	Laketown	Return from FMLA		11/9/17		
10	Taylor, Joelyn	Reading	1.00	Dubois	Extension of LOA w/out pay		1/2/18 through 5/24/18 (effective second semester only)		

Classified

1	Baptist, Eugene	Asst. Custodian	1.00	LHS	FMLA		11/3/17 to 11/14/17, medical		
2	Holloman, General	Asst. Custodian	1.00	JMS	FMLA		11/30/17 to 1/2/18, medical		
3	McKenzie, Lori	Special Ed Attendant	1.00	SHS	Extension of FMLA		11/1/17 to 11/13/17, medical		
4	Baptist, Eugene	Asst. Custodian	1.00	LHS	Return from FMLA		11/14/17		
5	Booker, Melissa	Special Ed Attendant	1.00	Black Hawk	Return from FMLA		11/20/17		
6	Buhl, Sandy	Special Ed Attendant	1.00	SHS	change in LOA from LOA w/out pay to LOA, continuing to use sick time		11/15/17 through 12/6/17, medical		
7	Fitch, Emily	Special Ed Attendant	1.00	Dubois	LOA w/out pay		11/13/17 through 5/24/18, family responsibilities		

17.00

E. Change of Assignment

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Administrative								

Certified								

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Classified

1	Larrea, Madonna	Secretary III	1.00	LHS	from Secretary III, Lanphier High School to Secretary IV, Springfield High School	\$141.73 per day (IV/7 - 16-17), plus \$12.80 per day longevity, 8 hours per day, 260 days per year	11/21/17		Stephanie Floyd
2	McCombs, William	Maintenance Mechanic I	1.00	O & M	from Maintenance Mechanic I to Maintenance Mechanic Foreman	\$53.96 per hour (17-18), 8 hours per day, 260 days per year	12/1/17		Mark Woollen

Lawrence Education Center

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Coaching

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2.00

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Bishop, William IV	Asst. Boy's Basketball	0.25	LHS	New Hire	\$1,157 (Year 1 - 16-17)	beginning of the 17-18 season		Tyler Christensen
2	Devoe, Halle	Asst. Girl's Basketball	0.50	SSHS	New Hire	\$2,314 (Year 1 - 16-17)	beginning of the 17-18 season		Dauida Fanniel

0.75

G. Curriculum Compensation

H. Student Teacher Report