

# Message to

Members:



January 12, 2017

## Ratification

Good afternoon SEA! We have a date for ratification. We will be meeting on January 24th at **Springfield High School** auditorium. ARs will meet first at 4:00. General Membership will meet at 4:30. We are still trying to arrange for babysitting to be available. **\*\*Note the change in location\*\*** The balcony will be closed until the lower section is full.

The SEA bargaining team was able to meet with the district team and mediator to finalize a modified tentative agreement which will be presented at this ratification meeting. As you know, some SEA members circulated and delivered a petition that called for a General Membership meeting. I want to acknowledge the makers of the petition and those who signed for their efforts. After consultation with the makers of the petition, they were in agreement that holding one General Membership meeting for the purpose of ratification will suffice.

## **Ratification Meeting Rules:**

Following the presentation of the Tentative Agreements there will be a **10 minute time** to look over the information before you. After that time, there will be a time for questions and comments. To make a comment or ask a question, please approach the microphone. If you wish to ask a question, please ask for a **yellow card**. If you wish to speak against the contract please take a **red card**. If you wish to speak in favor of the contract please take a **green card**. Yellow cards will move to the front of the line to ask a question, but may not comment in favor of or against the contract.

Any member may call for an end to debate and a vote on the question at any time with a **red or green card** (NOTE: you may not comment and then call for the end of debate).

1. When a member calls for such action a vote will be taken to end the debate. If the body votes to end the debate, a vote will be taken to ratify the contract.

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2. If the body does not vote to end debate, then debate will continue until only one color remains at the microphones or another member calls for an end to debate and the body votes in favor of ending debate and voting on the question.

The vote will be a standing vote when the question is called.

*I am aware that many of you have requested changing our voting process to a secret ballot. The membership will have an opportunity to vote on changes to our bylaws that would allow for this to occur. The bylaws committee will present the updated changes to ARs at the February AR meeting. Then the bylaws will be submitted to general membership for a vote.*

As always, please feel free to email or call with any questions!

Crysta

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